

1. The initial D119 has been changed to D119.
2. This was a spelling error that has been amended accordingly to the right spelling Steve Skitt.
3. There were incentives to encourage positive behaviour by a detained person if I can still remember, they were allowed to cook their traditional food in the cultural kitchen, where they were also allowed to bring a few other detained friends. They got searched upon arrival and when leaving the kitchen after cooking, some ended up taking their portions up to their wings to share with friends and officers sometimes. There was also a gym for health and fitness and it was used often by the detained person and staff after work when the detained person has returned to their rooms for the evening.
4. I was unable to answer the question because I didn't physically witness it but heard rumours from other members of staff about a Christmas do which was head by Michelle Brown and her crew went on a coke binge, destroying the hotel they stayed in a member of staff by the name Alan I can't remember his surname which resulted in him getting arrested in the process, but like I have addressed previously that I wasn't a witness to which I cannot confirm. But it happened as it got brushed under the carpet, Alan was the fall guy, whilst Ms Brown was fast-tracked into a senior management role.
5. No
6. No
7. I got on extremely well with the home office staff especially the ones that were always in the visits department interviewing the detained persons, the top home office bosses I only see once in a while if I go up to the home office.

Additional information

- A. I appealed on the grounds that I deemed the punishment too harsh and inconsistent considering the fact that I haven't admitted to anything, you based your judgement on body language in a video and hearsay by my colleagues who were coerced by Ms Brown. Bias, unfair and missing evidence from the investigation.
- B. According to the letter, the appeal was heard by Lee Hanford interim director, Sarah Grady HR, I was accompanied by Conway who was the newly promoted Diversity manager.
- C. The decision made to dismiss me stood and remained unchanged.

- A. I deem this allegation to be false and it is part of the vindictive attitude of senior management's bullying tactics, hence why I highlighted the bullying culture at Brook House in my statement, some of them want us to be scared of them. if you as an officer disagree with a member of senior management, he/she then passes you on to the next commandant which then displays the same attitude which results in the situation not getting solved. If it can be proven that this was made up, shouldn't there be consequences for senior management also? Why does it have to be one rule for them and one for the
- B. others? Stacie Dean is good friends with Michelle brown.
- C. I am willing to cooperate fully if it comes to providing you with my account information to search for any irregular activities to the allegations being made against me.
- D. The Allegations of me and Luke Instone-Brewer supplying spice to the centre is untrue, I don't even know what the substance looks like never seen or heard of it until we had that episode of spice emergency that was a constant outbreak in the centre which went on for a few months straight at brook house facility whilst there was a shortage of manpower.
- E. I remember praying I hope none of our detained individuals dies from the illegal substance drug and it's the same drug they are accusing us of bringing to the centre, if I know what I know now I would have taken G4S to court straight after my dismissal.

The police would have been called to the centre and sniff dogs would have been present, which display's another act of their self -aggressively attitude towards staff members that they constantly portray towards their staff members. We are usually routinely searched before entering the premises, in the 8 years in service I have never been stopped by security, police and the sniff dogs for having anything illegal.

- F. Untrue. Steve Skitt is also good friends with Michelle Brown.