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on a battery” “ If that’s what he wants to use as his dummy, fine I’m happy with that”

- 7.26. DCM Ring was dismissed by G4S without interview, following the Panorama programme broadcast. DCM Ring was invited to participate in this investigation but he declined. Therefore there is no explanation provided by DCM Ring for consideration.
- 7.27. Detention Centre Rules state ‘*Detainee custody officers exercising custodial functions shall pay special attention to their duty under paragraph 2(3)(d) of Schedule 11 to the Immigration and Asylum Act 1999 to attend to the well-being of detained persons*’. The evidence showed DCM Ring mocked [D1527] in front of other officers and this was considered degrading.
- 7.28. For balance, as DCM Ring has not contributed to this investigation, it was noted that there was evidence that DCM Ring had shown [D1527] an appropriate level of assistance on 24 April 2017. DCM Ring was the duty manager who conducted an ACDT case review. [D1527] was upset and wanted to return to his room on C Wing in addition his possessions had not been cleared from his old room. DCM Ring took action and called C Wing to see if [D1527] could have his old room back but another detainee had already moved in. [D1527] was upset and angry about this and DCM Ring, recognising this, told his officers to watch [D1527]. [D1527] then attempted to strangle himself in his room and officers intervened, including DCM Ring who cut [D1527] ligature. He then assigned an officer to constantly supervise [D1527]. DCM Ring also created two new actions on [D1527] care plan to address [D1527]’s issues at that time, including that [D1527] was not sleeping well and needed a medical appointment. Therefore whilst Panorama showed DCM Ring only in a negative light, mocking detainees and disregarding policies, this evidence showed that this may be a misrepresentation.
- 7.29. **Conclusion**
- 7.30. The Panorama footage clearly showed DCM Ring talking to [D1527] in a manner that was unprofessional and may be considered derogatory. These were not in line with the expected behaviours of the manager who is responsible and duty bound to assist a vulnerable detainee. Therefore the allegations are substantiated.
- 7.31. **Allegation**
- 7.32. **To investigate the alleged assault on [D1527] on 25 April 2017, by Officer Yan Paschali, who is seen on the Panorama programme footage to be kneeling over [D1527] with his hands around [D1527]’s neck choking and verbally abusing him.**
- 7.33. **Review**
- 7.34. Panorama showed DCO Tulley called out for assistance and he said [D1527] was attempting to strangle himself in his room. DCO Fraser was present and he

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explained during his interview that he initially held [D1527]’s legs while DCO Tulley stopped [D1527] strangling himself.

- 7.35. Panorama captured DCO Paschali and DCO Francis entering the room answering the verbal call for assistance. CCTV confirmed these were the only officers present, other than Nurse Buss who was seen at the door. DCO Fraser stated during his interview that DCO Paschali took control of [D1527]’s head so he moved to the door and his use of force on [D1527] ended. Panorama footage later showed DCO Francis at the door and therefore whilst his explanation of his initial restraint of [D1527]’s legs and how he was able to call for assistance was unclear, his account that he moved to the door and was not involved further in the use of force seemed correct.
- 7.36. DCO Tulley held [D1527]’s left arm and DCO Francis held his right arm while DCO Paschali was shown on Panorama for a second or two to have his hands and fingers around [D1527]’s neck. The footage then showed DCO Paschali with [D1527]’s head between his knees and DCO Paschali’s hands on his knees, i.e. not touching [D1527]’s head or neck. [D1527] then appeared to struggle and DCO Paschali leant over [D1527] and in a low voice said “*don’t fucking move you fucking piece of shit. I’m going to put you to fucking sleep*” he was then shown with his hands around [D1527]’s neck and he appeared to digging his fingers in, while [D1527] made gasping noises as if he was struggling for breath. The other two officers continued to hold his arms. Panorama showed that DCO Tulley told DCO Paschali to ‘*take it easy*’. DCO Francis stated at his interview that he nudged DCO Paschali as he thought DCO Paschali’s actions were potentially illegal. DCO Fraser maintained that he could not see this restraint as the officers’ bodies blocked his view.
- 7.37. DCO Paschali stated that he did not threaten to kill [D1527] and that he had actually said “*don’t move you fucking piece of shit I don’t want to put you to sleep*”, but Panorama wrote in the subtitles “*I’m going to put you to sleep*” to misrepresent him. This is not correct and DCO Paschali was misleading in this evidence. DCO Paschali explained that he said these words to shock [D1527] [D1527] into complying with him and he believed he succeeded.
- 7.38. DCO Paschali stated that whilst he was not using a C&R technique, he did not choke [D1527] as alleged on the programme and that he was supporting [D1527]’s neck to prevent him from swallowing a phone battery and he believed he saved [D1527]’s life. DCO Paschali stated that he was calm and that his arms were still and he was not throttling [D1527] as suggested on the Panorama programme. He did not accept [D1527] had difficulty breathing, even though this appeared to be the case on the Panorama programme. DCO Paschali considered he was in control of the situation and DCO Tulley overreacted. He stated [D1527] was shouting and screaming and he believed his actions were justified in the circumstances.
- 7.39. Nurse Buss stated at her G4S investigation interview that she did not recall the incident. CCTV showed that at the time of this incident she was in the doorway of the room and that at times she walked away on to the wing. Whether Nurse Buss and DCO Fraser saw DCO Paschali’s actions was not proven, but the two