

To: Name Irrelevant

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PANORAMA ALLEGATIONS AGAINST G4S STAFF AT BROOK HOUSE

1. At the meeting to discuss Professional Standards Unit (PSU) investigations and Brook House on 20 February, we undertook to provide you with a definitive account of what the Home Office knew about the Detainee Custody Officers (DCOs) against whom allegations were made and the outcome of associated investigations.
2. There were 17 members of G4S staff identified within the material Panorama provided before the broadcast, or from the broadcast footage, details of which are provided at Annex A.

Prior allegations

3. Of these 17, seven had been the subject of serious complaints in 2016 and 2017 and were investigated by PSU (table 1 below). These investigations were prior to and unconnected with the Panorama allegations. On the date on which we were made aware of Panorama's allegation (24 August 2017) there were six outstanding investigations into the activities of five DCOs (highlighted in table 1 below). None of these investigations were based on allegations that subsequently featured in the Panorama material.

DCO	Nature of complaint	Date received	Date concluded	Outcome
DCM Steve Webb	Assault	08/08/2017	24/10/2017	Partly unsubstantiated
DCO Derek Murphy	Assault [1]	21/06/2016	19/07/2016	Unsubstantiated
	Assault	22/06/2017	11/09/2017	Unsubstantiated
	Assault [2]	20/10/2016	21/12/2016	Partly substantiated
	Assault and neglect [3]	03/07/2017	15/09/2017	Unsubstantiated
	Assault [4]	12/07/2017	04/10/2017	Unsubstantiated
DCO Dave Webb	Assault [1]	21/06/2016	19/07/2016	Unsubstantiated
DCM Nathan Ring	Assault [1]	21/06/2016	19/07/2016	Unsubstantiated
	Sexual Assault	10/03/2017	28/04/2017	Unsubstantiated
DCM Chris Donnelly	Assault [2]	20/10/2016	21/12/2016	Partly substantiated
	Assault and neglect [3]	03/07/2017	15/09/2017	Unsubstantiated
DCO Aaron Stokes	Sexual Assault	03/07/2017	06/09/2017	Unsubstantiated
	Assault [5]	03/07/2017	21/09/2017	Unsubstantiated
DCO Sean Sayers	Assault [5]	03/07/2017	21/09/2017	Unsubstantiated
	Assault [4]	21/07/2017	04/10/2017	Unsubstantiated

Table 1: DCOs with PSU investigations underway when Panorama allegations were received.

NOTE: [1], [2], [3], [4] and [5] denotes same incident and complainant.

4. On 24 August one of these DCOs (Aaron Stokes) had already resigned from G4S.

Panorama allegations and investigations

5. Having assessed the written material provided by Panorama and then the broadcast, G4S took the decision to suspend a total of 10 members of staff (9 DCOs and a nurse) and move one DCO to non-detainee contact duties. The IE Certification Team also suspended the DCO certification of the 9 DCOs who had been suspended by G4S. The information on the other staff members identified in Panorama's papers did not merit such action. Within that group of 10 were three of the DCOs who had been under active investigation prior to Panorama's allegations (S. Webb, Murphy and Sayers) and two (Ring and D. Webb) who had been subject to previous investigation (table 1 above).
6. One of the DCOs identified by Panorama (Yan) Paschali) left G4S and subsequently joined the Home Office prior to the broadcast. He was suspended from duty on 25 August 2017 and following