```
detainees, I mean, besides when Yan Paschali throttled
2
         a detainee and threatened to put him to sleep --
3
       Q. We will come back to that.
4
       A. - the most egregious act of cruelty and mistreatment of
 5
         a detainee I can remember was performed by two DCMs. So
 6
        I think, when you're a DCO, if the people above you are
         treating people so abhorrently, then you're not going to
8
         have any confidence in raising complaints. The SMT were
 9
         barely visible. Members of the SMT, like
10
        Jules Williams, were close to abusive members of staff
11
         like Graham Panel. So people like myself had no
12
         confidence that going to the SMT would be anything other
13
         than fruitless and whose word was it going to be? The
14
         word of a DCO against the word of a DCM? Much of
15
         the abuse would happen inside cells in which there were
16
         no cameras. So how you would substantiate any of your
17
         complaints would be very difficult unless you had other
18
         officers who would co-operate with you. But my
19
         experience was most staff were too scared to raise
20
21
      MR ALTMAN: I see the time. For some of us, it's been
         a long day, Mr Tulley. So I will invite the chair to
22
23
         rise now and, perhaps, if that is all right for you and
24
         all right for you, chair, we will start again at
25
         10.00 am tomorrow.
                            Page 113
       THE CHAIR: Thank you, and thank you for your flexibility.
 1
 2
          I know you came earlier, so much appreciated.
 3
       A. No problem.
       THE CHAIR: Thank you. We will see you again tomorrow.
 4
 5
       A. Thank you, chair.
 6
        (4.05 pm)
                 (The hearing was adjourned to
 8
              Tuesday, 30 November 2021 at 10.00 am)
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                      INDEX
11
12
       MR CALLUM MICHAEL TULLEY (affirmed) ......2
13
14
            Examination by MR ALTMAN .....2
15
16
17
18
19
20
21
22
23
24
25
                            Page 114
```

29 (Pages 113 to 114)

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