

**Confidential**

**Independent Investigation into Brook House**

**Wednesday, 25 July 2018**

**Interview with  
Dave Roffey (DCM)**

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hard and fast times down when they were given the appointments to make it appear that these guys had mucked everything up and there were hefty fines from that.

139. Q. She was obviously a very disruptive creature. How long did it take to get rid of her?
140. A. I can't remember when she went now. It was after *Panorama* wasn't it?
141. Q. Yes.
142. A. I don't know if someone else was looking out for her. She is one of those people who smiles to your face and when you turn round, you've got a range of stuff coming towards you.
143. Q. She has popped up, at all angles people have mentioned having had an issue with her. She was abusive to detainees, she was abusive to officers, she was abusive to her colleagues and she abused the system, and I just wonder whether she should have been got rid of rather more quickly than she was?
144. A. Yes, in my eyes possibly. She was like a silent assassin - all smiley and lovely with management but you are actually working there. I think there was a fear among other staff that, if you said anything about Gayathri, things could happen to you.
145. Mr Marsden: You could be in the firing line.
146. A. Yes, she could turn something onto you. There was one guy who had a lot of problems with Gayathri, Dave Waldox, and I did nothing but support Dave throughout the time that he was there. He had his problems and she was one of the catalysts of his problems.
147. Ms Lampard: Do you think that senior management were not as quick to notice that sort of stuff as they should have been?
148. A. Absolutely.
149. Q. Why is that?
150. A. I don't know.
151. Mr Marsden: Who would have been responsible?
152. A. She would have had a DCM as her line manager, it definitely wasn't one of mine, she was part of the visits team. The visits team SMT-wise has changed hands a few times, bearing in mind it is one of the places where we pick up the most fights, you would think that would be one of the most scrutinised, micro-managed areas in the centre to make sure we are doing stuff on time. I think it was the length of service and, ultimately, she was a bully.
153. Q. Was she dismissed or did she leave, or don't you know?
154. A. I couldn't say but I know she's not here. Whether she was dismissed or she walked of her own accord - I think she was taken out of visits and put somewhere else to work, back to the wings and that was the sort of catalyst for her to go.
155. Ms Lampard: Dave, thank you very much indeed. Unless there is anything else you wanted to tell us, that's it.
156. Mr Marsden: We have been at it for an hour and 15 and reached the end of our time.