

304. **Mr Marsden:** Rooms?

305. **A.** Every day you used to do fabric checks, or LBBs – that is an old prison term I think, but fabric checks. Every single day an officer should enter the room and check, basically, that the windows are secure and haven't been tampered with, that the lock is okay. Whilst they are in there they should be looking around and seeing if there is anything that perhaps they shouldn't have like loads of blades, three or four mobile phones, three or four sim cards, because that is intel to suggest that perhaps there are other things going on, any contraband.

306. **Ms Lampard:** Were you ever searched?

307. **A.** That is an interesting question. I was, yes. There was a really good Duty Audits Manager called Vicky. She went on maternity leave. I think she went off in April, so April 2017. I think I raised it at the end of 2015 or the beginning of January 2016 staff searches, we needed to see what they were doing, because we were informed, we knew that NPS was on the rise in the centre. Steve kept saying it. "It is going to come in from prison. It is going to come in from prison." We learnt all about psychoactive substances, I think they are called.

308. **Q.** New psychoactive substances.

309. **A.** New psychoactive substances, and what it could do – anything from nothing to the worse case scenario, and anything in between. What's the plan? What are Security doing about it? Therefore, I asked for staff searches. It took me a while, and to be frank, it was fobbed off. The only staff searches I had was new ITC staff, so everyone on day one of the ITC apparently gets searched, so that's good. However, they are not going into the centre, so it is not contractual. Everyone needs to be searched over time as part of the staff searching plan if they are going into the centre.

310. Off the back of that they wrote a new staff searching policy, and they declared that they had failed to start to search their staff.

311. **Q.** They declared they had failed?

312. **A.** Yes.

313. **Q.** That was early '16?

314. **A.** That was early '16. I am sure I have all mitigation tables and comments on the shared drive, shared folders.

315. The staff searching did then increase. It happened once or twice going in, and since *Panorama* there has been a high number of staff searches.

316. **Q.** During 2017 you think they might have done it twice, or during early '16 and '17 they did it twice?

317. **A.** Yes.

318. **Q.** Twice in the whole of the '16/'17 period?

319. **A.** I am not sure about 2015, but 2016, yes.

320. **Q.** It was probably only once each year?

321. **A.** I couldn't speculate, but I can find out. G4S would have those records.