



Bryony Tedder DPA

FW: Personal - For your urgent attention

1 message

Petherick, Jerry DPA >
To: Peter Neden <DPA>, "Bryony Tedder" <DPA>, "debbie walker (gapps)" <DPA>, "Sophie McMillan" <DPA>
DPA Thu, Aug 31, 2017 at 5:11 PM

All,

FYI

Regards,

J

Jerry Petherick
Managing Director
Custodial & Detention Services
G4S Care & Justice Services (UK) Limited
Southside, 105 Victoria Street, London SW1E 6QT

Mobile: DPA
Email: DPA

OUR
VALUESWe act with
**INTEGRITY AND
RESPECT**We are passionate about
**SAFETY, SECURITY AND
SERVICE EXCELLENCE**We achieve this through
**INNOVATION AND
TEAMWORK**www.g4s.com**From:** Hardy Frances [mailto: [REDACTED]]**DPA****Sent:** 31 August 2017 17:07**To:** Checksfield Clare; Saunders, Ben; 'David Bourne (The Verne)'; 'John McClure (C'field)'; 'Karen Head (Morton Hall)'; 'Paul Morrison (H'row IRCs)'; 'Sarah Lynch (Dungavel)'; 'Steve Hewer (Y'Wood)'**Cc:** Petherick, Jerry; 'Julia Rogers'; 'Alan Stannard'; [REDACTED]**DPA**

'Joanne Henney'; [REDACTED]

DPA

Kate Davies

DPA

; Kelly Christine (NHS ENGLAND); Kershaw Stephen; Gibson Alan; Castle Ian (UKIS); Edwards Simon; Curd Shaun; Enwright Marina; Gibbs Terry; Schoenenberger Phil; Smith Michelle; White Katy; Edmunds Sally

Subject: RE: Personal - For your urgent attention**Sensitivity:** Personal

Dear all

As Clare is currently uncontactable she has asked me to let you know that there is likely to be G4S press action tomorrow.

Many thanks

Frances

From: Checksfield Clare**Sent:** 31 August 2017 11:19**To:** 'Ben Saunders (Gatwick IRCs)'; 'David Bourne (The Verne)'; 'John McClure (C'field)'; 'Karen Head (Morton Hall)'; 'Paul Morrison (H'row IRCs)'; 'Sarah Lynch (Dungavel)'; 'Steve Hewer (Y'Wood)'

25/09/2017

g4s Mail - FW: Personal - For your urgent attention

Cc: 'Petherick, Jerry'; 'Julia Rogers'; 'Alan Stannard';

DPA

'Joanne Henney';

DPA

Kate Davies

DPA

; Kelly Christine (NHS ENGLAND); Kershaw Stephen; Gibson Alan; Castle Ian (UKIS); Edwards Simon; Hardy Frances; Curd Shaun; Enwright Marina; Gibbs Terry; Schoenenberger Phil; Smith Michelle; White Katy

Subject: Personal - For your urgent attention

Importance: High

Sensitivity: Personal

Colleagues – I am writing in advance of a Panorama undercover film of 4 months in Brook House which will be aired on Monday night (4th September). Although the centre is not identified, the programme is already trailed on the BBC website. Although the Home Office will not be making any comment before the programme, we are planning against the risk of speculation emerging before the weekend.

G4S is still working through the detail, but we know there will be recording of a small number of DCOs expressing unacceptable attitudes towards detainees, and some, as yet uninvestigated, allegations of excessive use of force. There will be reporting of use of psychoactive substances, and familiar lines on length of detention and failure to remove foreign national prisoners quickly.

As we would expect of any of you, G4S has responded quickly to the allegations, have made referrals to the police, LADO and CQC, and suspended 9 staff. The Home Office has suspended a member of staff (who worked for G4S earlier in the year and is included in the allegations).

Our line will remain that we expect the highest standards from our contracted staff, that derogatory and unprofessional behaviour is not acceptable.

I would be grateful if you would hold the timing and content of this programme in mind in planning for the coming weeks. Please review your weekend arrangements, and plan against unexpected internal and external pop-up protest. Alan Gibson will keep an operational overview, and hold daily operational meetings from Tuesday onwards, and be talking to centres before then. It would helpful if you could think about your nominee now. Usual calls, such as managing exceptionally disruptive detainees, will continue.

Please could you also prepare your press offices for contact with the Home Office and G4S, so that we can share our respective responses quickly, and judge the degree of follow-up action. We expect BBC news to run with the story as well as Panorama, and they will be looking to find stories across the detention estate.

Clare Checksfield

Director, Detention and Escorting Services

Immigration Enforcement

Strategy, Transformation and Partnerships

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To reduce the size of the illegal population and the harm it causes

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