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	(27 217)	) Mr. (nobrest ) (	A12150
sept.		First Name(s):	/ /
Family Name:	· -		AUME
D119	į	D119	
Date of Birth:		Nationality:	
D	PA	SOMAUAN	
.d	Number: 1308912	Current Location (IRC or STHF name, of	her):
\	Number: A1235220	BROOK NOUSE IRL	
NOMIS Numbe	r:		
Location where	the incident you are referring	to in your complaint occurred (IRC, STHF	, other):
ē .	MOWE IRC	•	
	email address and mobile	telephone number:  about your complaint? Yes ☑ No □	
	whom did you speak?		
UCM STEVE			7
	mplaint about healthcare serv	vices or staff? Yes ☐ No ⊡	(
If your co		in which you were injured, the investigati ical records. Do you give permission for tour medical records?	
* * ·		Yes □ No □	
Please pr receive a encrypted	reply after you have left	rwarding address/email address if you wish detention. Any reply by email will not	to be
complain responsil which the	t, will automatically be shared	response, unless marked as a healthd i with the Independent Monitoring Board (if stained in to allow them to monitor the war ou do not wish the IMB to see a copy of y box:	y in

Kec . 1917/12

The submission of a complaint will not affect consideration of your immigration status and will not prevent you from being removed from the United Kingdom, unless it is a complaint of a serious assault and involves a police investigation.

The submission of a complaint will have no influence as to whether or not you will be transferred to another immigration removal centre.

Details of your complaint and what you would like to see done about it:

(Continue on a separate page if necessary)

ON FRIDAY 2157 JULY I SPOKE TO DECOTEYRON FUMINE AS SILE DID NOT LET ME OUT OF MY ROOM FOR MY LUNCHTIME CLEAVING BUTIES. SITE WAS RUDE TO ME AND SLAMMED THE DOOK, NARROWLY MISSING MY FACE.

TO DAY SHE ONCE NOTAIN REFUSED TO LET ME DUT FOR MY CHEANING DUTIES DESPITE LETTING OTHER WORKERS OUT ON THE SAME FLODE AS ME. WHEN I RANG MY CALL BELL TO SPEAK TO THE OFFICE, SHE CALLED ME A KNOWNERD AND HUNKY UP. SHE WAS VERY PLUDE AND I ASKED TO SPEAK TO DEM STEVE DIX, I SPOKE TO DEM DIX WITH DED EVANS AND SHE CONFIRMOUSHE HAD CALLED ME A KNOBHETO, SHE WAS RUDE TO MYSELF AND THE MANAGER AND STORMED OUT. OF THE OFFICE.

Signature: Signature Date: 22/07/2017

PLACE THE COMPLETED FORM IN THE YELLOW IMMIGRATION ENFORCEMENT COMPLAINTS BOX



D119

Room 215a A Wing Brook House Brook House

Date: 21/08/2017

Dear **D119** 

### Complaint Reference Number: CMS 131000153626

Thank you for your complaint dated the 23<sup>rd</sup> of July 2017 treatment you received from an officer at Brook House. I am writing to advise that I have now completed my investigation and would like to offer the following response.

This investigation was conducted by myself and involved speaking to the staff involved and reviewing security reports.

Your complaint contained one main issue which has been investigated.

You felt unhappy that a particular officer did not let you out to complete your cleaning duties on 2 separate occasions and was rude to you.

You stated that on the 21<sup>st</sup> of July Detainee Custody Officer T. Evans did not let you out of your room at lunchtime for cleaning duties and that she was rude to you, slamming the door which just missed your face. Then on the 23<sup>rd</sup> of July, she again refused to let you out, even though she let others out, and when you used the room call system to ring the office, she answered and called you a "knob head" then hung up.

After receiving your complaint I went to speak to the officer in question and Detainee Custody Manager S. Dix who you mentioned, to discuss the incident further. I also reviewed security reports submitted at the time by the officer regarding the events of that day.

The Deputy Director and Head of Brook House, Steve Skitt, has commissioned a separate internal investigation to be completed under the company disciplinary procedures and I can confirm at this point, that concerns have been identified.

The internal investigation is still on going at present, but Mr Skitt has confirmed that he will advise the Home Office with the full outcome from this investigation.

At this point I can confirm that your complaint will be upheld due to you not being allowed out of your room to carry out your cleaning duties. I would also like to apologise for the behaviour displayed by the member of staff in question and I can assure you that we do not condone bad behaviour from residents or staff and this is what the ongoing internal investigation is looking into further.

I hope you feel satisfied with the way in which your complaint has been handled, however, should you wish to discuss any aspect of it, please feel free to contact me.

If you remain dissatisfied you may also appeal to the Prisons and Probation Ombudsman who is independent of Immigration Enforcement and G4S. You must do this within three months of receiving this letter. I have enclosed a leaflet which explains the process "How to complain to the Ombudsman". This leaflet can also be found at <a href="http://www.ppo.gov.uk/wp-">http://www.ppo.gov.uk/wp-</a>

content/uploads/2014/06/PPO Complaint leaflet Dec 2013.pdf

The PPO cannot deal with any complaints relating to your immigration status, including any decision to remove you from the United Kingdom, nor does the PPO deal with complaints about healthcare. You can only appeal to the PPO if you are the person with the complaint. Complaints from third parties cannot be accepted.

Any expression of dissatisfaction from a resident is taken seriously, irrelevant of the outcome, and we will endeavour to learn to continuously improve our service and care.

To help us continually improve our Complaints Handling Process, we have also enclosed a Complaints Handling Feedback Form with this letter which we ask that you complete and return to the Home Office (by posting, emailing or placing it in the Home Office Complaints Box).

I would like to take this opportunity to thank you for bringing your concerns to our attention.

Yours sincerely

### Signature

C Donnelly
Detainee Custody Manager
G4S Gatwick IRCs
Brook House
Perimeter Road South
Gatwick
RH6 0PQ

DPA

Goulder, Karen	
From: Sent: To: Co: Subject: Attachments:	Gatwick Enquiries 21 August 2017 13:51 'Detention Services Complaints' IRC Brook House Inbox; DPA RESPONSE: 131000153626 - D119 Rudeness / Unfair Treatment -Brook House -due:22/08/17 *** UPHELD *** 27.07.17 - D119 - (MC) CMS 131000153626 - response.doc; 27.07.17 - D119 - (MC) CMS 131000153626 - ack.doc
Importance:	High
Hi Kaz,	
Here is the response fo	or D119 which is upheld.
Kind regards	
Karen	
Karen Goulder Administrator Gatwick IRCs Custodial & Detention : G4S Care and Justice	
Phone: DPA	<u> </u>
Email: DP/	A DPA
www.g4s.com/uk	
If sending an email con listed above	staining OFFICIAL / OFFICIAL SENSITIVE information, please use the secure email account
NA WEEK	UTY AND SAFETY, SECURITY AND INNOVATION AND SERVICE EXCELLENCE TEAMWORK
From: Detention Services Sent: 27 July 2017 11: To: Gatwick Enquiries Co: Detention Services Subject: FW: 1310001	:44
Hi kaz	
New complaint attache	ed.
Thanks	
Alison	

### Goulder, Karen

From: Sent:

To: Subject: Attachments:

Stephen Skitt
21 August 2017 13:17
Goulder, Karen
27.07.17 - i D119 (MC) CMS 131000153626 - response
27.07.17 - D119 (MC) CMS 131000153626 - response.doc

## Goulder, Karen Gatwick Enquiries From: 08 August 2017 14:47 Sent: Stephen Skitt To: Haughton, Dan: Timms, Barry; Stewart Povoy FW: 131000153626 j D119 ; Rudeness / Unfair Treatment -Brook House --due:22/08/17 27.07.17 - i \_\_\_\_Ru9 \_\_\_ j- (MC) CMS 131000153626 - complaint.pdf; 27.07.17 - D11; CMS 131000153626 - resp.doc Cc: Subject: Attachments: High importance: Hi Steve. Please can you have a look at the attached complaint and upheld response. I am sure we will be penalty pointed on this and I believe Stewart will be taking it up with HR regarding Teyron's conduct. I have not seen the Security reports, but I have asked for them as evidence, along with interview notes from Chris Donnelly. Please can you let me know if you are happy with this? Many thanks Karen Karen Goulder Administrator Gatwick IRCs **Custodial & Detention Services** G4S Care and Justice Services (UK) Ltd www.g4s.com/uk If sending an email containing OFFICIAL / OFFICIAL SENSITIVE information, please use the secure email account listed above From: Stewart Povey Sent: 08 August 2017 14:19 To: Goulder, Karen Subject: RE: 131000153626 D119 Rudeness / Unfair Treatment -Brook House -due:22/08/17 Hello Karen Revised version is fine and will take the matter up with HR for further action.

Regards

Stewart Povey-Meier

CJS001415\_0007

Femporary Head of Safeguarding Custodial and Detention Services G4S Care and Justice Services (UK) LTD Brook House IRC Perimeter Road South Gatwick Airport West Sussex RH6 OPQ
Fel: DPA DPA Email:
From: Goulder, Karen Sent: 08 August 2017 13:57 To: Stewart Povey Subject: FW: 131000153626 Importance: High  D119Rudeness / Unfair Treatment -Brook Housedue:22/08/17
Hi Stewart,
Here is the response from Chris, my revised version (named "27.07.17 - D119 i- (MC) CMS 131000153626 resp") and the complaint.
I have asked for interview notes with Steve and Teyron.
I have asked to see the reports from Security to see what she wrote toojust awaiting it/them.
Kind regards
Kaz
Karen Goulder Administrator Gatwick IRCs Custodial & Detention Services G4S Care and Justice Services (UK) Ltd Phone: DPA
www.g4s.com/uk
If sending an email containing OFFICIAL / OFFICIAL SENSITIVE information, please use the secure email account listed above
MIEGRITAND SAFETY SECURITY AND RESPECT SERVICE EXCELLINCE STEPHINAR
From: Donnelly, Christopher

Sent: 04 August 2017 19:46

To: Gatwick Enquiries
Co: Goulder, Karen
Subject: RE: 131000153626 [D119] Rudeness / Unfair Treatment -8rook House -due:22/08/17

Karen,
As attached
Thanks
Chris
From: Gatwick Enquiries Sent: 31 July 2017 10:14 To: Donnelly, Christopher Co: Stewart Povey; Michelle Fernandes Subject: FW: 131000153626 - [D119] Rudeness / Unfair Treatment -Brook House -due:22/08/17 Importance: High
Hi Chris,
Stewart has asked for me to send this onto you for investigation please.
It will probably need a chat with Steve Dix, Teyron and D119 I'm sure.
The official target date is the 18 <sup>th</sup> of August, but Stewart is away from the 11 <sup>th</sup> , so if you can get a response to him, with evidence, beforehand then that would be great, otherwise it will need to be approved by Steve Skitt.
Many thanks
Kaz Karen Goulder Administrator Gatwick IRCs Custodial & Detention Services G4S Care and Justice Services (UK) Ltd
Phone: DPA
Email: DPA POPA POPA
www_g4s.com/uk
If sending an email containing OFFICIAL / OFFICIAL SENSITIVE information, please use the secure email account listed above
INTEGRITY AND SAFETY, SECURITY AND ENCYCLED THE PROPERTY OF SERVICE EXCELLENCE
From: Detention Services Complaints DPA Sent: 27 July 2017 11:44 To: Gatwick Enquiries Cc: Detention Services Complaints Subject: FW: 131000153626 D119 Rudeness / Unfair Treatment -Brook House -due:22/08/17
Hi kaz
New complaint attached.

Goulder, Karen	
From: Sent: To: Cc: Subject:	Donnelly, Christopher 18 December 2017 13:29 Goulder, Karen Gatwick Enquiries RE: Outstanding Complaints Evidence
Karen,	
No separate not conversations w	es taken of the conversations between myself, DCO Evans and DCM Dix. The outcomes of those ere contained in the response letter submitted to <u>D119</u> .
Thanks	
Chris	



 A OTION INAMEDIATELY
 ACTION IMMEDIATELY

PROTECTED SIR

DETE	NOITM	SERVIC	ES
SECURITY	INFORM	NOITAN	<b>REPORT</b>

Establishment Code	SIR Number	Restricted 🗹	Secret
Ŏ	Number / Year / Copy Number		
BKIE C	1601 / 17 /	Confidential 🗌	Top Secret 🔲

The Security Intelligence System aims to:

- Present an analysis of evaluated information.
- Support informed decision-making in prevention and management of incidents.
- Develop strategies to counteract threats to national interests and to the security of the establishment(s).
- Assist in maintaining good order or discipline across your centre & estate.
- Assist in the prevention and detection of crime.
- Any person may submit an SIR. All information may prove useful.
- All information given will be evaluated to provide security intelligence.
- All information contained within this SIR will be managed in accordance with the Human Rights Act & Data
  Protection Act. Your information will be disseminated in a controlled way ensuring only relevant parties are
  privy to the information you generated. Any disclosure to partner agencies will be in a sanitised format.
- The information contained within this report may be disclosed for the prevention and detection of crime, good order and discipline and professional standards issues.
- The individual initiating this report must only complete Part A of this document, along with Section A of the Audit trail, ensuring it is signed and dated prior to being forwarded to the Security Department

		udit Trail	
	On receipt of this form, the person respons		
	Responsibility	Action	Completion
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	Security Analyst	Complete	' '
В	Time & Date なろういつ @ 13-44へ	Name ~ 308(2)	Time Date
	Security Managers Recommendations	Complete	
С	Time & Date ・元3しっそしょう	Name Dunice-Bank	Time wass
	Director / Designated Manager Comments	Complete	_
D	Time & Date 4/1/17 13:25	Name MSA	Time 13° OS Will
	Security Office Actions	Complete	
E	Time & Date 25(7 17, 11-00)	Name S Represen.	Time (1.11+). Date 25(7//7.

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	Location: A/2/5			
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<sup>ignature</sup> Signature	Print Name / Lans
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- Local Security Intelligence Syste	m & Databases	- Home Offi	ice - Sectority File	
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Head of Department	<u>.</u>	1		HO Core File	
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SIR Closed	Sigr	ned off by Security Dept	. – <sub>Name.</sub> Signat	ure .	

To: Subject:	Steve Webb RE:D119
·	
Hi Steve,	
Can you issue D119 23/07/17 at lunchtime plea	with a second written warning for being rude and abusive towards an Officer on the ase.
Regards,	
Nick Jones	
Security Collator Security Intelligence Unit	
Gatwick IRCs	
G4S Care And Justice Ser	
Email – DPA	
Security Inbox {	DPAj

Nick Jones

From: Sent:	Stowart Povey 08 August 2017 14:19
To:	Goulder, Karen
Subject:	RE: 131000153626 - D119 Rudeness / Unfair Treatment -Brook House -due:22/08/17
Hello Karen	
Revised version is	fine and will take the matter up with HR for further action.
Regards	
Stewart Povey-Me	
Temporary Head o	of Safeguarding
Custodial and Det	ention Services
	ice Services (UK) LTD
Brook House IRC	
Perimeter Road So	outh
Gatwick Airport	
West Sussex	
RH6 OPQ	
l'el: <b>DP/</b> Email: !	DPA :
From: Goulder, Ka Sent: 08 August 2 To: Stewart Povey	2017 13:57 , .000153626 - Rudeness / Unfair Treatment -Brook House -due:22/08/17
Hi Stewart,	
Here is the respon resp") and the con	ise from Chris, my revised version (named "27.07.17 - D119 - (MC) CMS 131000153626 – inplaint.
l have asked for in	terview notes with Steve and Teyron.
I have asked to se	e the reports from Security to see what she wrote toojust awaiting it/them.
Kind regards	
Kaz	
Karen Goulder Administrator Gatwick IRCs Custodial & Deten G4S Care and Jus	tion Services tice Services (UK) Ltd
Phone: [	DPA
Email: [	DPA jor DPA
www.g4s.com/uk	

1

Goulder, Karen

# Goulder, Karen From: Goulder, Karen Sent: 08 August 2017 13:57 Stewart Povey To: FW: 131000153626 - D119 - Rudeness / Unfair Treatment - Brook House - ruve: 72/08/17 ~ Upheld (SUB) Response Template (updated 27.10.15).doc; 27.07.17 - D119 (MC) CMS 131000153626 - resp. doc; 27.07.17 - D119 - (MC) CMS 131000153626 - complaint.pdf Subject: Attachments: Importance: High Hi Stewart, Here is the response from Chris, my revised version (named "27.07.17 - D119 - (MC) CMS 131000153626 resp") and the complaint. Thave asked for interview notes with Steve and Teyron. I have asked to see the reports from Security to see what she wrote too...just awaiting it/them. Kind regards Kaz Karen Goulder Administrator Gatwick IRCs Custodial & Detention Services G4S Care and Justice Services (UK) Ltd www.q4s.com/uk If sending an email containing OFFICIAL / OFFICIAL SENSITIVE information, please use the secure email account listed above

From: Donnelly, Christopher
Sent: 04 August 2017 19:46
To: Gatwick Enquiries
Cc: Goulder, Karen
Subject: RE: 131000153626 - D119 Rudeness / Unfair Treatment -Brook House -due:22/08/17
Karen,
As attached
Thanks
Chris

....



Our Ref: CMS 131000153626

D119
Room 215a
A Wing
Brook House

Brook House Immigration Removal Centre

Perimeter Road South Gatwick Airport RH6 0PQ England

Tel: DPA

27th July 2017

Dear **D**119 ,

### Complaint Reference Number: CMS 131000153626

I am writing to inform you that we have received your complaint dated the 23<sup>rd</sup> of July 2017 which we have been allocated today.

I am arranging for the issues you have mentioned to be investigated by one of our Operational Detainee Custody Managers and we will aim to complete our response by the 22<sup>nd</sup> of August 2017.

If, for any reason this date will not be met, we will write to you telling you the reasons why and what will happen next.

Yours sincerely

**Signature** 

Karen Goulder Complaints Clerk – Brook House IRC G4S Custodial & Detention Services Central Government Services

G45

Registered Office: Farncombe House Broadway, Worcestershire

Registered Number: 3333860 England

## Goulder, Karen From: Gatwick Enquiries Sent: 31 July 2017 10:14 Donnelly, Christopher To: Stewart Povey; Michelle Fernandes FW: 131000153626 - D119 Rudeness / Unfair Treatment -Brook House -due:22/08/17 D119 - A1235220.pdf Cc: Subject: Attachments: High Importance: Hi Chris, Stewart has asked for me to send this onto you for investigation please. It will probably need a chat with Steve Dix, Teyron and D119 I'm sure The official target date is the 18<sup>th</sup> of August, but Stewart is away from the 11<sup>th</sup>, so if you can get a response to him, with evidence, beforehand then that would be great, otherwise it will need to be approved by Steve Skitt. Many thanks Kaz Karen Goulder Administrator Gatwick IRCs Custodial & Detention Services G4S Care and Justice Services (UK) Ltd. www.q4s.com/uk If sending an email containing OFFICIAL / OFFICIAL SENSITIVE information, please use the secure email account listed above SAFETY, SECURITY AND

From: Detention Services Complaints! Sent: 27 July 2017 11:44 To: Gatwick Enquiries

**Cc:** Detention Services Complaints **Subject:** FW: 131000153626 - D119 Rudeness / Unfair Treatment -Brook House -due:22/08/17

Hi kaz

New complaint attached.

Thanks

Alison

DPA

#### Goulder, Karen

From: Sent:

Gatwick Enquiries 27 July 2017 11:53

To:

Subject:

Nathan Harris; Stewart Povey
<u>FW: 1</u>31000153626 - <u>D119</u> Rudeness / Unfair Treatment -Brook House -due:22/08/17

Attachments:

Importance:

High

Hi Nathan and Stewart,

This has now been officially allocated to us.....reference number is CMS 131000153626 and the target date is 18<sup>th</sup> of August.

If you can then send your response and evidence to Steve Skitt for approval as Stewart will be on leave, as will Dan?

Any questions, please just come up and see me...no worries!

Many thanks

Kaz

Karen Goulder Administrator Gatwick IRCs **Custodial & Detention Services** G4S Care and Justice Services (UK) Ltd

Dhono	: DPA I
Phone:	, DFA :
	~

www.g4s.com/uk

If sending an email containing OFFICIAL / OFFICIAL SENSITIVE information, please use the secure email account listed above



From: Stewart Povey Sent: 26 July 2017 16:56 To: Nathan Harris

Cc: Goulder, Karen

Subject: Brook House Complaint - D119

Hello Nathan

Please can you look at this one for us, and arrange interviews with Steve Dix, Teyron Evans and <u>D119</u>. You will probably need to come up with some questions for Teyron and Nathan Ring will be able to ask her those questions.

I will catch up with you Friday morning buddy.

Regards

Stewart Povey-Meier Temporary Head of Safeg Custodial and Detention G4S Care and Justice Serv Brook House IRC Perimeter Road South Gatwick Airport West Sussex RH6 OPQ	Services
Tel: DPA Email: DPA	
From: Detention Service: Sent: 27 July 2017 11:44 To: Gatwick Enquiries Cc: Detention Services Co Subject: FW: 13100015:	1
Hi kaz	
New complaint attached	
Thanks	
Alison	
Immigration Enforcement	FOI (Freedom Of Information) Request Lead Detention & Escorting Services  Home Office Immigration Enforcement 3rd Floor Apollo House, 36 Wellesley Rd, CR9 3RR  DPA
From: Complaints Sent: 26 July 2017 14:4: To: Detention Services C Subject: 131000153626	
Dear colleagues,	
Please see correspo	ndence for your attention.
Regards	
Complaints Allocat	ion Hub
UK Visas and Immi	

Email:

From: Raghavan, Sapna **Sent:** 26 July 2017 13:56 To: Complaints
Subject: FW: D119; Minor Rudeness / Unfair Treatment - D119; 24/07/17 - IRC & NRO Brook House Cms: 131000153626 - D119 -Rudeness / Unfair Treatment - IRC & NRO Brook House -due date: 22/08/17 **From:** Detention Services Complaints **Sent:** 24 July 2017 11:23 To: Complaints **Cc:** Detention\_Services Complaints Subject: D119 Minor Rudeness / Unfair Treatment - D119 - 24/07/17 - IRC & NRO Brook House Please log as above. **Thanks** Nicky Johnson **Operational Support and Guidance** Detention & Escorting Immigration Enforcement From: Levett Simon Sent: 24 July 2017 08:59 To: Detention Services Complaints Cc: 'Goulder, Karen'; 'Jackie Colbran' Subject: RE: Brook House Complaint - D119 All, I have started again with this complaint, two readable pages now. Regards Simon Levett Deputy Immigration Manager Immigration Enforcement **Home Office** Brook House IRC, Perimeter Road South, Gatwick Airport, West Sussex, RH6 0PQ www.gov.uk/home-office

Web: www.gov.uk/government/organisations/uk-visas-and-immigration

Francisco London Cincon
From: Levett Simon Sent: 24 July 2017 08:15
To: Detention Services Complaints
Subject: Brook House Complaint - D119
· · · · · · · · · · · · · · · · · · ·
Morning,
EVII.
FYI
Regards
Simon Levett
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