

**OFFICIAL – SENSITIVE**

Handling: Investigation report- Not for distribution



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Home Office Security  
Professional Standards Unit

**A Home Office investigation into the circumstances surrounding  
allegations by [D87] of gross misconduct and  
gross medical negligence against staff at Brook House IRC  
during two separate incidents on 30 June 2017**

**Ref: IMG/17/1555/1557/007**

**Investigating Officer  
Kim Shipp**

*UNSUB*

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[D87] was still very unpredictable at that time.

- 7.106 As noted for Incident 1 officers are permitted to use force when dealing with disruptive or non-compliant detainees and they are trained in the use of approved control and restraint techniques. However, during this incident the force used was very minimal, in that the officers only secured [D87] back using the shield, and the weight of their own bodies, which would have been highly unlikely to have resulted in any injury to [D87].
- 7.107 **Based on the examination of all the evidence, on the balance of probability it is found that this part of [D87]'s complaint is unsubstantiated.**
- 7.108 It should be noted that following this second incident, once everyone had exited [D87]'s room, [D87] continued to be observed by DCM Dance-Jones through the external window. She reported that [D87] proceeded to direct his anger and aggression towards her, and during that time he repeatedly exposed his genitalia at her, and his bottom on two occasions. In addition [D87] used hand signs to stimulate he would track her down and shoot her in the head.
- 7.109 [D87] denies the above allegations, however, this investigation is satisfied on the balance of probability that [D87] did act in the alleged manner towards DCM Dance-Jones, as she would have no reason to not report the events as they occurred.

**8. RECOMMENDATIONS**

- 8.1 [D87]'s complaints have been unsubstantiated. No discipline offence has been committed by any officer involved in this incident, and no changes in policy or practise would help to prevent a recurrence of this particular type of incident. However, the PSU has identified one recommendation as follows.
- 8.2 **Contractor – Local – Conduct**
- 8.3 All the officers involved in the two incidents should be commended for their dealings with [D87] and recognised for their efforts during two particularly challenging and protracted incidents. It is evident from all the information obtained that [D87] could be a difficult gentleman to deal with; and he was clearly a strong individual. In the circumstances all the officers remained professional and polite with [D87] and treated him with respect, despite the manner in which he spoke to them.

**9. LIST OF ANNEXES**

- Ai [D87]'s undated Detention Services DCF 9 Complaint form
- Aii [D87]'s PSU interview summary from 11 July 2017
- Bi G4S Incident Report – Ref No. 472/17 (Incident 1)

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