



Date:	6 TH SEPTEMBER 2017
Meeting Commenced:	10.00hr.
Meeting Concluded:	12:15hr.
Location:	TINSLEY HOUSE, GATWICK

Employee:	CLAYTON FRASER (CF) - BASED AT TINSLEY HOUSE.
Representative:	DECLINED WORKPLACE COLLEAGUE OR T.U REPRESENTATIVE.
Interviewers:	STEPHEN COTTON (SC)      JOHN HOWGATE (JH)
HR Representative:	—

SC INTRODUCTIONS ON BOTH STEPHAN COTTON + JOHN HOWGATE  
Terms of Reference shown and acknowledged

SC HAVE YOU RECALLED A COPY OF THE LETTER FROM THE BBC. DO YOU HAVE IT

CF YES I HAVE A COPY

SC DID YOU VIEW THE PANARAMA DOCUMENTARY

CF YES

SC WE ARE GOING TO ASK THE QUESTION RELATING TO THIS AND YOUR INVOLVEMENT IN THE DOCUMENTARY.

CF YES I JUST WANT TO BE HONEST

SC. WHAT WAS YOUR ROLE THAT DAY.

CF I WAS AN A-COASTAL WATCH, ON THE LOWER BOTTOM ROOM ON THE "LEFT" 'E' 8 I WAS WATCHING THROUGH THE OBSERVATION GUSS. I noticed the Defendant had placed a mobile phone battery in his mouth. I then signalled my colleague that Day By waving + shouting Hello Hello for them to attend. Before I opened THE DOOR.

SC DID YOU OPEN THE DOOR.

CF No, IT WAS MY COLLEAGUE WHO OPENED IT

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When the door was opened we entered room 8 it may have been (2) two of us but may be 3 (three). The detainee was complaining that he was locked up and other detainees were cut on the wire.

I explained to him that I cannot authorize him coming out however I explained that I would ask my manager.

He began walking back and forth, sat on his bed, then up again before going into the tower cubicle where he attempted to damage the light.

SC Can you see clearly from where you were sat the tower cubicle, then went to the sink

CF Not really you have to use the mirrors attached to the ceiling/wall to view the computer room.

JH What was the detainee's demeanour at this time

CF I believe it to have been agitated

SC Can you draw a diagram of the room and its fittings + your position at the time

CF Yes (drawing attached Annex A).

SC Please continue.

CF The detainee asked again to come out but I wasn't allowed to know this and again told the detainee that when I see the manager I will get his approval and ask him for you.

The detainee became depressed shouting "let me out of this fucking room" He then began to put small scraps of paper from his room in his mouth while looking at me as if for effect.

JH What paper

CF Where detainees attach pictures to the wall using toothpaste when we remove them there are small pieces left.

He then started using tissue tower paper putting it and putting it on the oblongman pan.

The unit manager then turned up and spoke to the detainee and explained to him that due to his behaviour he would not be allowed out of his room and then left. The detainee returned to his bed for

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Approximately 5 minutes (five), before going to the toilet cubicle he began to bang on the light cover with his hands.

- SC Throughout this did you make notes  
CF Yes I observed in and out  
SC By this do you mean documenting when any attempt to damage occurred  
CF Yes, I should have done. I don't know at what time it was but Calvin Tully, took over. We change over between 1 (one) and 2 (two) hours. to allow for a break from constant watch duties  
SC When you returns to the constant watch can you tell me the events from there  
CF. When I returns the detainee had for a garment probably a T shirt around his neck, he was located in the toilet cubicle which I observed from the viewing mirror.  
JH How tall is the toilet partition.  
CF Approximately 6 (six) foot tall with a slope to the ceiling.  
JH Is it designed as Air. Lignite  
CF Yes. and so they have privacy.  
SC Where any staff in the room at this time  
CF No, I called for assistance from staff  
A white shirt attendan along with Calvin.  
JH Do you know who was the person you describe as 'A white shirt' and with id some white shorts and other white polo shirts  
CF Yes managers wear white shirts and DCO's wear polo shirts, I don't recall who the manager was as I'm terrible with names.  
JH What happens then?  
CF The Manager (DCM) (Detainee Custodial Manager) when entering the room asked for my "fish knife" (Lignite removing tool), as he was unable to reach his own. I passis mine and he removes the lignite from around the detainees neck, and hands me my fish knife back.  
SC At this point what staff were present  
CF The Manager, myself + Calvin along with the detainee in the room. The detainee following the lignite being removed

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Appeared to calm down. He washed his face, drank some water then lay on his bed on the left hand side of the room. After about 5 (five) minutes he got began packing the room before going into the toilet cubicle and attempting to damage the light fitting again. When he came back into view he began to find things to put in his jacket. He then returned to the toilet cubicle. My view of him was not good as I was out the outline of his legs sticking out. I don't recall who unlocked the room. But both myself and Caum noticed, I could hear what I believe to be the detainee choking, he was lay on his right side <sup>head</sup> back against the toilet partition and his <sup>head</sup> appeared to be at the back of the toilet as if he were attempting to wedge it there.

Caum was at the detainee before me and was saying something like stop that. Caum then took hold of the detainee's legs in an attempt to remove him. But this proved difficult so I took hold of the detainee's feet and between us were able to free him and lay him roughly in the middle of the room with the detainee's head nearest the door and his <sup>legs</sup> between the 2 (two) beds. At this time I ran to the door and shouted for assistance from staff, this is when staff came to assist and entered the room.

SC We need to understand who the staff were, names and what role they took.

CF I know 'Yan' Anderson he is a DCO. Caum was already in the room with me, I don't remember who else was there.

SC Diagram Annex B. Shows a drawing of a body can you show using the drawing where staff and yourself were positioned.

CF Yes, I was just inside the door, Yan was on the head table Caum, and Caum must have been at the detainee's 'L' left arm. I don't recall who it was on the other arm but it must have been someone, if I watch the footage I might see.

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- JH Are you trained in C+R. (Control + Restraint)  
 CF Yes
- JH Have you been Refreshed in Basic C+R within the last 12 (twelve months)  
 CF Yes, Passably May 2017.
- SC How long have you been at BrookHurst ITC and C45.  
 CF Just over a year, approximately a year and a half.
- JH Did you complete your full ITC.  
 CF Yes, the whole thing.
- JH. Are you confident with your Ability when using C+R.  
 CF Yes.
- JH During the incident Did you Apply C+R techniques on the Detainee?  
 CF I think I did, sort of when he was lay out on the floor with just myself + Caum His legs were threateningly Anxious I attempted to prevent this by securing his legs unfortunately in doing this I was facing away from the Detainee facing towards his feet. I then Decided it Best to get Help so went to the Door + Shouting for Assistance (Refer BK to Page 4).
- SC During the Restraint when there was just you and Caum was there any Dialogue between you + Caum + the Detainee?  
 CF Yes, the Detainee was making choking sounds as if he had something in either his mouth or ~~throat~~<sup>throat</sup>. Caum kept saying stop it, stop it. I think Caum may have pressed his Alarm Button. I then saw other Bodies (staff) enter the Room from over my shoulder as my back was to the Door. When these staff Arrives I got up and out of my way, and stood by the Door just inside the Room.
- JH At any time during the Restraint did you have control of the Detainees Arm.  
 CF No not at all, I only had control of his legs at that time and hold of his feet.
- JH. As a Restraint has occurred and you attempt to securing the Detainees legs and holding his feet Did you complete + UOF Document  
 CF No I don't.
- JH As part of C+R training + C+R any UOF must be supported with relevant Documentation

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CF. I know, thinking of it now I should have completed one, but at the time I had done with a lot of incidents and never completed one.

JH  
SC. At any time following the incident did you have any conversations with anyone about not completing a UOF form.

CF. No it was not until I had time when we finished, the next time I spoke about it was when I spoke to Calvin some days later.

JH  
SC. At any time where you pressures were not completing any documentation.

CF. No, not at any time.

C3. Back to the incident please continue.

CF. I was stood by the door and I could see just behind over the detainee, there was a lot of shouting from both the detainee + staff involved.

SC. Could you hear what was being said?

CF. No just a lot of shouting.

SC. How far away from the incident in the room where you stood.

CF. About 5 (five) feet away.

SC. Can you recall who was shouting?

CF. Calvin was on the detainee's left arm and Yan was on the head.

JH  
SC. Did you leave the room at any time?

CF. I was there throughout.

JH. From where you stood could you see the restraint taking place?

CF. No, all I could see was staff.

JH. Did you see the choke hold?

CF. No not at all.

SC. How did the incident get resolved?

CF. I think Yan said and you going to bathe yourself to the detainee and he said yes, staff then allowed the detainee to stand on his own, this was when staff exited the room.

Shortly following the incident the detainee spoke to Yan and asked if could have a shower. Yan told him he would speak with night staff. If he behaves himself, to which he agreed. The detainee then offers to shake Yan's hand which is done and he apologised to Yan.

SC. After the incident where there any further.

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Incidents.

CF No, I Resumed Constant watch for the  
start while left.

JH #SC Did you write up your constant watch  
notes before going home?

CF I can't remember.

JH #SC How would you be feeling following the  
incident?

CF I was a bit stressed when seeing it.

JH Can you explain what you mean "seeing it"?

CF By the whole event, my attention was up  
mainly the events of the CTR and the  
day in general.

JH #SC We will now watch parts of the  
Panorama Documentary Aired 4th September 2017  
Footage shown relating to issue 1 (one).  
The footage shows you nearest to the incident  
than you first noted on (page 6) as being  
5 (five feet) is this correct?

CF Yes it is correct.

JH #SC Can you from the footage identify who  
said "Don't do it mate"?

CF Yes this was the other person, opposite  
callum who was restraining the R' right  
arm.

JH #SC Can you identify who this officer was?

CF No not by name, he works E wing  
an older gentleman from E wing.

JH #SC Can you identify who said "Are you a man  
or a mouse"?

CF I believe this to be the same gentleman  
off E wing.

JH #SC Can you identify who said "Relax Relax".

CF I am not too sure.

#SC Can you identify who said "You fucking  
piece of shit"?

CF Yes this was I am.

JH #SC At the time do you recall these comments  
being made?

CF No not at the time I just heard shouting.

JH #SC I there anything else from this piece of  
footage that you wish to talk about or  
recall?

CF No I think it's covered it.

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- ISSUE 2 (TWO).
- JH  
ESC You mentioned CALLUM CAME TO TALK TO YOU ABOUT THE INCIDENT ON SEVERAL OCCASIONS. WHAT DID HE ASK.
- CF. IT WAS POSSIBLY THE 2<sup>ND</sup> MAY 2017, AND ABOUT THE 4<sup>TH</sup> MAY 2017. THAT HE STARTED ASKING ME ABOUT IT.
- I WAS ON 'D' WING COURT YARD WITH CALLUM ASKING HOW I WAS FOLLOWING THE INCIDENT IN QUESTION. I ASKED WHY HE WAS ASKING AND HE SAID IT DIDN'T SEEM RIGHT WITH HIM AS HE SAID YOU HAD AUTHORITIES TO PUT A CHOKE HOLD ON THE DETAINEE. I SAID HE MAY HAVE BEEN TRYING TO PUT HIM TO SLEEP OR PREVENT HIM SUFFERING A SEIZURE OR SOMETHING.
- JH  
ESC Can you explain what you mean by putting him to sleep.
- CF YES, WE WERE TALKING AND I USED IT AS A REFERENCE TO WRESTLING WHEN WRESTLERS ARE PUT IN 'SLEEPER HOLD'.
- J.H WE AS DCO'S + PRISONER CUSTODY OFFICERS ARE NOT TAUGHT TO USE THIS SORT OF HOLD AS IT WOULD CONSTITUTE EXCESSIVE USE OF FORCE IF USED.
- CF YES, I WAS JUST TALKING CASUALLY DCO TO DCO I DIDN'T MEAN IT EXACTLY.
- J.H IF YOU ARE USING THIS LANGUAGE CAN YOU TELL ME IF IF USING WITHIN 'BROUHAUSE' BY OTHER STAFF AND ARE STAFF APPLYING SUCH HOLDS ON DETAINES.
- CF NO; CALLUM AND I BECAME CLOSE FRIENDS THE INCIDENT; CALLUM CAME AND ASKED ME AT FOLLOWING THE INCIDENT HE INITIATED THESE. OVER TIME HE WOULD SIT WITH ME AND WE WOULD BOTH RELAXED IN EACH OTHER COMPANY. USING FRIENDLY BANTER TO GET BY.
- JH  
ESC. WE WILL NOW WATCH ISSUE 2 (TWO) OF THE DOCUMENTARY.
- CF BEFORE WE DO CAN I SAY THAT DURING TIMES WHEN I AM FACED WITH A NERVOUS SITUATION I LAUGH, I KNOW AT TIMES THAT THIS CAN BE INAPPROPRIATE - OR TAKEN AS BEING INAPPROPRIATE.
- JH  
ESC ISSUE 2 (TWO) FOOTAGE VIEWED
- CF. YES, CALLUM ASKED THE QUESTION IN A LIGHT HEAVENS MANNER SMILING AS HE

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JH.  
ESC In your statement you say you don't see  
with Yan Doo. Yet you refer to it  
here. Why?

CF. I don't see with Yan Doo, Calum has  
told me over time since the incident, the  
comment was meant to be light hearted  
and banter; I shouldn't have said it  
anyway I know that now.

JH.  
ESC I would like to thank you for calling  
in today, and must remind you that  
as this is a live investigation you must not  
discuss this outside. If you do it may  
compromise the investigation and may lead  
to disciplinary proceedings.

Almond is contact details + telephone number  
of myself + John should you wish to  
discuss further or recall further information  
which may be relevant to the investigation

I also offer you the Best Doctors welfare  
that as a G4S employee you can access  
free of charge. This is a support agency.

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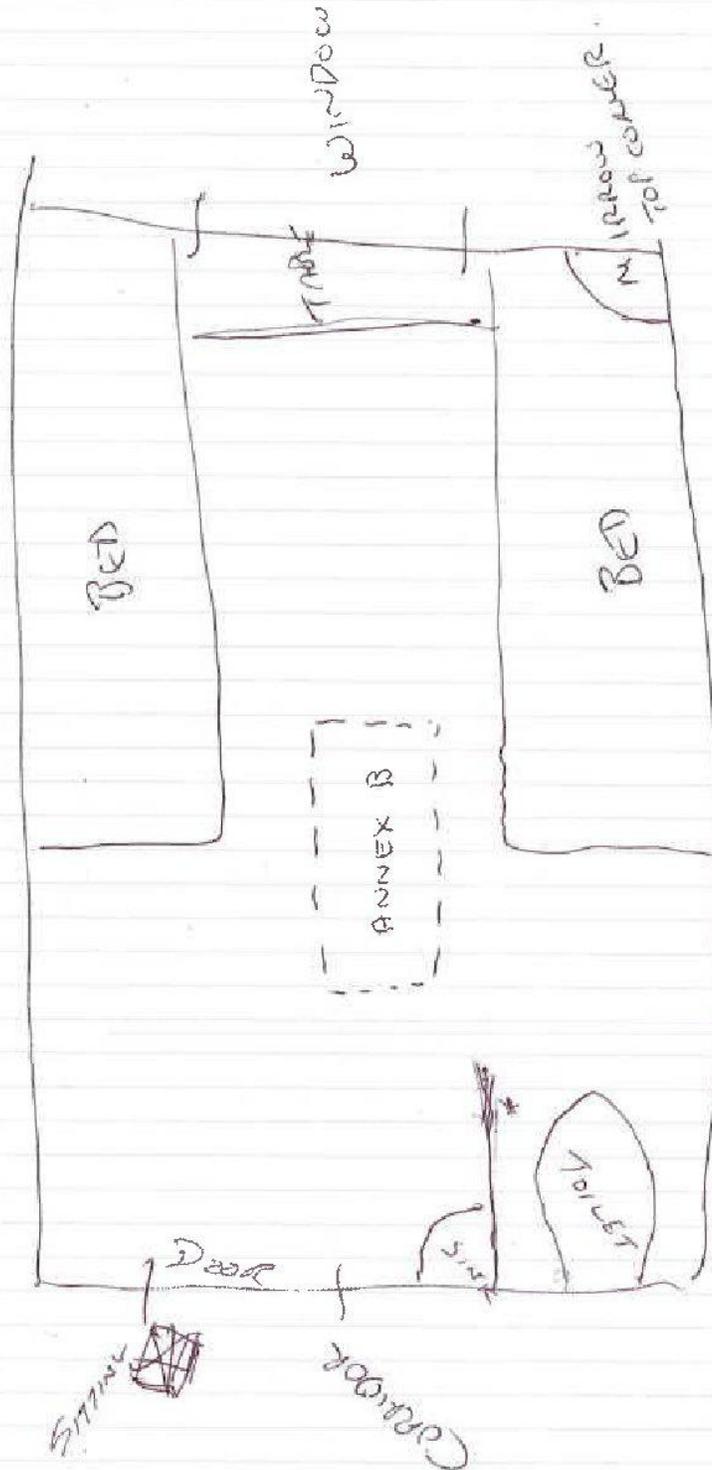
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E WING ROOM 8

ANNEX A



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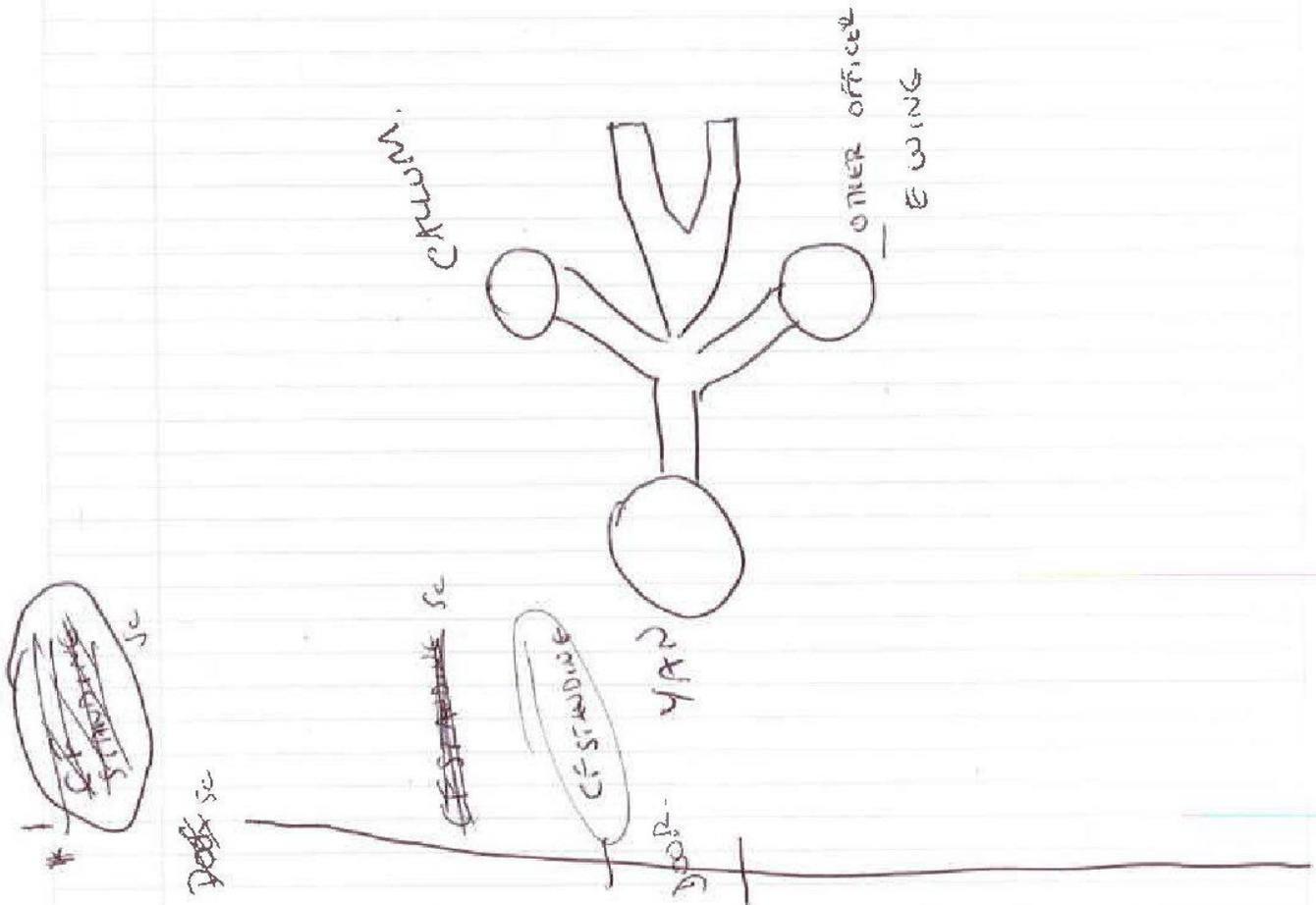
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ANNEX B.



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