

Use of Force-DCF 2 DC RULE 41

Log Number ... 692/17 .

Forename. D523 Forename. D523 Nationality AFAHANISTAN Port Ref No. N.EX./48950 CID Ref No. 5859513			10 10 10 10 10	Handcuff	fs used	\Yes\	No
Port Ref No. N.E.X / 48950						plied23	
						oved23	
CID Ref No. 5 8595 13	07			Camera l		Yes	No
				If Yes Se	al No		
Date Use of Force used	ed 23 %	 S Sau	Time Use o	of Force co	mpleted	23 <u>3</u> 0	
Search Conducted on Arrival	to Unit by		DCM Name		Name of	Person Con	tacted
Duty Director Informed	0730	CD	onnelly		00	Jones.	tuoted
Duty UKBA Informed	0730		mneuy		5 leve	te.	
Outy IMB Informed	12400	5	Max		M	Mayner	1 M
Healthcare Informed	2250	C Donnelly.		-0 100 /	Kucka		
Reason for Use of Force	Compliant	Dwing Side		Handed to		not Wal	K Co
s Detainee on a ACDT / RASP				- Contracting	9		
is Detainee on a ACDT / RASP Has Healthcare seen the Detai Has Room Clearance been Co	nee after Use	of Force	?	Yes	No		



USE OF FORCE REPORT FORM - DCF 02

TO BE COMPLETED BY THE SUPERVISING OFFICER IN CHARGE AT THE SCENE OF THE INCIDENT

LOCAL REFERENCE NUMBER: 92/17

ESTABLISHMENT: BROOK HOUSE

INCIDENT DETAILS

Date: 14/04/2017

Time: 2300

DETAINEE DETAILS		
CID Number: 5859573	Surname: D523	Forename(s): D523
Gender: Male X Female Transgender Nationality:	The Use of Force was: Planned Unplanned X	Age group (please circle): Adult (age D523 Minor (age)

STAFF INVOLVED

List below the grade / work area (i.e. Care & Separation Unit) and names of all the officers involved in the use of force incident

Grade:	Surname:	Forename(s):	Work Area:
DCM	DIX	Steve	Residential
DCO	SAYERS	Sean	Residential
DCO	MURPHY	Derek	Residential
DCO	SHADBOLT	Ben	Residential

Ving		Education (Mark: E. W. A.
Own Room	V	Education/Multi-Faith Area
	^	
Care & Separation Unit Other (please specify)	X	Visits Association Area (please specify below

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EVENTS LEADING UP TO THE	INC	IDENT THE CIRCUMSTANCES WHY FOR WAS USED	CE
None known		Preventing injury to oneself	
Searches (Room/A/B/Full)		Preventing self-harm	
IEP down grade		Preventing injury to a third party	X
Failure to comply with removal		Preventing damage to property	
Fight with another detainee		Preventing an escape / abscond	1
Serving of removal directions (RDs)		Other (please specify below)	
Assault on a member of staff			
Assault on another detainee			
Non-compliance	X		
Home Office interview			
Court appearance			
Video-link hearing			
Moving to another centre/unit/prison			
Others (please specify below)			
Concerted Indiscipline			
Total Section			
TYPE OF FORCE USED			
Verbal reasoning used to de-es	scal	ate the situation initially and/or during the in-	cident?
Yes X No D]	and the	
(Please expand with details in Annex A)			

Were Personal Safety Techniques Used?	Were C&R Techniques Used?	X	Were MMPR Techniques Used?	
Defensive Options	Guiding Hold	Х	Figure Four Arm Hold	
Push	Isolating the Arm	Х	Head Support	Х
Knee Strike	Arm Hold/Lock		Mandibular Angle	
Kick	Wrist Flexion/Lock	X	Detainee – Prone	
Punch	Thumb Flexion/Lock		Detainee - Supine	
	Inverted Wrist Hold		Detainee - Seated	
	73753	7512	Restraint Recovery	

Were handcuffs applied?	Yes X	No 🗆
The time applied: 2305 Approx The time removed:23 10Approx The duration applied:5 minutes Name of the person(s) checking the	e application	and that the handcuffs were double locked:
S Dix		



Name of the Supervising Officer: (Provide reasoning in the Annex A)	S Dix	
Was a Baton drawn?	Yes 🗆	No 🗆
If so, was it used?	Yes □	No 🗆
The Use of Force was authorised	by (Supervisir	g Officer):
NameS Dix		
GradeDCM.		
Reason(s Safety and Security of indiscipline on Delta Wing	of the centre a Courtyard	ofter D523 was involved in a concerted

RELOCATION			
The detainee was relocated to:		Type of relocation required:	
Own Room		Compliant	X
Care & Separation Unit	X	Passively Resistant	
Special Accommodation		Actively Resistant	
Other (please specify below)		Other (please specify below)	
If polar stand to Constitution and the constitution			
If relocated to Special Accommodation, com Authorised by: Grade:		te the relevant form.	

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INJURIES SUSTAINED & HEALTHCARE INVOLVEMENT
Was a member of Healthcare present throughout the incident (Doctor, Registered Nurse or Healthcare? Yes □ No ☑
Name
Grade
An F213 or equivalent form (private sector) was completed by:
Name. SQUA
Grade
Did the detainee sustain any injuries at the time? (If so, please provide details on the F213 or equivalent form) Yes □ No □
Did the detainee require outside hospitalisation at the time? Yes □ No ☑
Name of Healthcare member M Mchum
Grade RC1
Did a member of staff require medical attention at the time? Yes No
Name
Grade
Treatment was provided:
By the centres healthcare staff (internally)

NOTE

AN F213 (or equivalent form) MUST BE COMPLETED ON ALL DETAINEES, EVEN IF THEY APPEAR NOT TO HAVE SUSTAINED ANY INJURIES. A COPY OF THE F213 MUST BE ATTACHED TO THIS FORM. THIS FORM SHOULD THEN BE PLACED IN THE USE OF FORCE INCIDENT FILE. ANY INJURIES SUSTAINED BY STAFF MUST BE ENTERED IN THE ACCIDENT BOOK.

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EVIDENCE

Date...15/04/2017

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Yes

No

The same of the sa	. 00	110	
Was the clothing bagged and tagged?			
Were any photographs taken?			
Was the incident video recorded?		П	
Was a Body Worn Camera Used?	П	П	
CERTIFICATION: (By Officer completing form) I confirm that the details above are correct and that I h Force – Officer's Statement."	ave completed	d Annex A "Use o	f
Signature NameS Dix			

*This form must now be passed to the Duty Operations Manager on duty.

ORDERLY OFFICER / DUTY OPERATIONS MANAGER (to complete):
I confirm that I have: Contacted security to log the incident in the Use Of Force log, Passed the reports to security to store the original copy securely,
Informed the Duty Governor / Duty Director. NameS Newland
Informed the Home Office Manager. Name. S Cull
Informed the IMB. Name
Informed the Care Team. NameZ Qayam
I also confirm that all officers involved in the Use of Force have completed Annex A "Use of Force – Officer's Statement."
Signed Signature
NameS Dix
GradeDCM
Date

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ANNEX A USE OF FORCE

Local Reference No. 092/17

STAFF STATEMEN	Т				
ESTABLISHMENT:.	BROOK HOUSE IRC				
DATE14/04/2	017				
DETAINEE					
NAME D523	<u>-</u>				
CID NUMBER 585	9573				
OFFICER					
NAMESteve Dix					
GRADEDCM					
The use of force mus	st only be used when it is:				
Reasonable in the of An absolute necessing No more force than Proportionate to the	sity				
Your statement must set out what happened; give details of your part in the use of force, any restraints/locks you applied and how the incident was finally resolved. It must give details of who authorised the use of force, as well as attempts made to de-escalate throughout the incident.					
Your statement must	be completed independently of other staff involved in the incident.				
If C&R or MMPR was Supervising Officer Head / Number 1 Right arm Left arm Leg Officer	s used, please tick your primary role: X □ □ □ □ □				
Have you been C&R	basic refreshed in the last 12 months? Yes x No □				

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Have you attended a M The Type of Force Use		efresher in t Yes	ne last No		onths?		
Were Personal Safety Techniques Used?		Were Technique		d?	X	Were MMPR Techniques Used?	
Defensive Options		Guiding Ho	d		Χ	Figure Four Arm Hold	
Push		Isolating the	e Arm		X	Head Support	Х
Knee Strike		Arm Hold/L	ock			Mandibular Angle	
Kick		Wrist Flexic	n/Lock		X	Detainee - Prone	
Punch		Thumb Flex	ion/Loc	k		Detainee - Supine	
		Inverted W	rist Ho	old		Detainee - Seated	
						Restraint Recovery	
Were any additional re	estraint	s used?	X	Wh	o authori	sed their use?	
Hand Cuffs			X	7			
Baton							

Please provide as much detail as possible below, including:
Before the incident (i.e. what led to the incident, any de-escalation techniques used),
during the incident (i.e. what types of force were employed and why), and after the incident
(i.e. where the detainee(s) were relocated to and any injuries sustained).

I Detention Custody Manager {DCM} S Dix was working at Brook House IRC on Friday 14/04/2017 when there was a concerted indiscipline on Delta wing courtyard which consisted of roughly 50 detainees protesting about Home Office issues. This went on for roughly 1 hour 30 minutes and everyone came in peacefully.

Once this was done the main instigators or ring leaders were identified and moved to the Care and Separation unit on rule 40, also a few individuals became disruptive, violent and obstructive with staff when they were trying to also deal with a medical emergency on the courtyard with healthcare staff.

One of these detainees were <u>D523</u> <u>15859573</u> who was inciting and charging at staff when dealing with the medical incident, therefore when he returned to his room it was decided that he would be taken to CSU on rule 40. <u>D523</u> has had previous disruptive behavior which consisted of him jumping on the netting causing disruption to the regime.

When speaking to him to ask him to walk compliantly down to CSU he refused to do so I tried to encourage him but he carried onto refuse, I went onto explain if he carried on this way potentially force could be used and he would be assisted to the CSU department.

He carried onto refuse therefore I DCM S Dix instructed staff to assist him.

Staff members took reasonable force to control ________;and this was minimal to get him off his bed once he was standing due to his non compliance and previous history I DCM S Dix placed him

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into handcuffs. I secured his left wrist into a handcuff followed by his right wrist and secured these handcuffs.

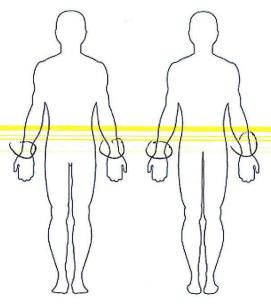
D523 was escorted out of the room and once out of the room he walked compliantly down to the CSU department where he was searched and placed into room 003 and healthcare saw him after the incident.

No apparent injuries sustained.

This concludes my report, to the best of my knowledge this was an honest and truthful account of what happened.



Please draw a circle around the part of the body that you held, supported, controlled or applied pressure to during the incident.



Front of body

Back of body

DCO RYAN BROMLEY

CERTIFICATION: (By Officer completing form)

I confirm that the details above are correct

Signature

Signed.....

Name Steve Dix

Date...14/04/2017

*This form must now be passed to the Supervising Officer.



ANNEX A USE OF FORCE

Local Reference No. 092/17

STAFF STATEMEN	T		radia.
ESTABLISHMENT:	Brook House IRC		
DATE 14 th April 201	7		
DETAINEE NAME D523			
CID NUMBER: 5859	573		
OFFICER			
NAME: Ben Shadbol	t		
GRADE: Detainee C	ustody Officer		
The use of force mus	st only be used wher	ı it is:	
Reasonable in the of An absolute necess No more force than Proportionate to the	sity necessary	e situation	
any restraints/locks y	ou applied and how ised the use of force	ned; give details of your part in the us the incident was finally resolved. It n , as well as attempts made to de-esc	auct aive
Your statement must	be completed indep	endently of other staff involved in the	incident.
lf C&R or MMPR was Supervising Officer Head / Number 1 Right arm Left arm Leg Officer	used, please tick your please tick your please tick your please tick you pleas	our primary role:	-
Have you been C&R I	basic refreshed in th Yes ☑	e last 12 months? No □	
Have you attended a	MMPR refresher in t Yes □	he last 6 months? No ☑	

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Baton

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Were Personal Safety Techniques Used?	Were C&R Techniques Used?	Ø	Were MMPR Techniques Used?	
Defensive Options	Guiding Hold		Figure Four Arm Hold	
Push	Isolating the Arm		Head Support	
Knee Strike	Arm Hold/Lock		Mandibular Angle	
Kick	Wrist Flexion/Lock	Ø	Detainee - Prone	П
Punch	Thumb Flexion/Lock		Detainee - Supine	
	Inverted Wrist Hold	Ø	Detainee - Seated	
			Restraint Recovery	

Please provide as much detail as possible below, including:

Before the incident (i.e. what led to the incident, any de-escalation techniques used), during the incident (i.e. what types of force were employed and why), and after the incident (i.e. where the detainee(s) were relocated to and any injuries sustained).

I Detainee Custody Officer (Dco) Ben Shadbolt, I am currently employed by G4S Care and Justice Services at Brook House Immigration removal centre a position I have had for 5 years 9 months. On Friday 14th April 2017 there was a protest on the Dove wing courtyard. To where there was information given that detainee that I know to be D523 (CID REF: 5859573) was inciting the protest on Dove wing court yard and that he was to go to the care and care and separation on Detention Centre Rule 40 and we was going to go to his room on Dove wing where he was spoken to by DCM Steve Dix. It was explained D523 of what was required of him and that he was also asked to compliantly walk with the officer to the Care and separation unit D523 at this point refused to walked compliantly DCM Steve Dix then asked D523 again and explained that if he would not comply with the request made then he would be moved by force. D523 at this point still refused to leave his room. We were then instructed by DCM Dix to gain control of D523; I took control of D523; s right arm and placed it into an inverted wrist lock I done this by cocking his right wrist to a 90 degree angle and securing it there with my left hand and bending his arm at the elbow blocking it with the side of my body then placed my right hand onto the top of his right forearm announcing "lock on. I was then asked by DCM Dix to present D523's right arm to the small of [D523]'s back so that ratchet cuffs could be applied. Once the handcuffs were applied we then escorted D523 outside his room where he was then given the opportunity for his head to be released so he could walk in a upright position. At this time I place my left hand onto p523's bicep whilst placing my right hand onto the front of i. D523 is right shoulder to support him whilst walking to the care and separation unit. The route that was taken was out of D523!'s room and off of Dove wing via the 1st floor door leading to the activity corridor through to the staircase that leads to Alpha and Eden wing when we got to the staircase we walked down the stairs whilst still supporting D523 sideways with our backs towards the outer wall. Once we had reached the ground floor we walked through Eden wing and into the Care and Separation were D523 was searched and the ratchet cuffs were removed by DCM Dix where guiding hold were then used to escort D523 into room 003.

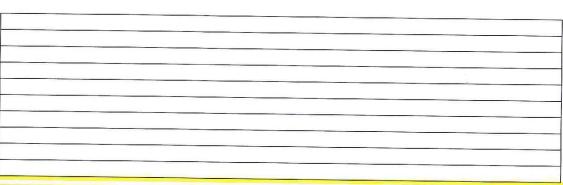
No Injuries to report at this time.

This is accurate to the best of my knowledge and the force that was used was necessary and appropriate for the task at hand.

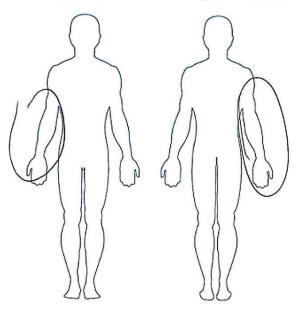
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Please draw a circle around the part of the body that you held, supported, controlled or applied pressure to during the incident.



Front of body

Back of body

CERTIFICATION: (By Officer completing form)	
I confirm that the details above are correct	
Signature Signed	
Name BEN SHADBOLT	
	(BLOCK CAPITALS)
Date	
*This form must now be passed to the Supervising Officer.	



ANNEX A	USE OF FORCE	

Local Reference No.

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				4 I SEE D.	

ESTABLISHMENT:... Brook House IRC

DATE 3/3/17

DETAINEE

NAME:

D523

CID NUMBER:5859573

OFFICER: SEAN SAYERS

GRADE: DCO

The use of force must only be used when it is:

Reasonable in the circumstance
An absolute necessity
No more force than necessary
Proportionate to the seriousness of the situation

Your statement must set out what happened; give details of your part in the use of force, any restraints/locks you applied and how the incident was finally resolved. It must give details of who authorised the use of force, as well as attempts made to de-escalate throughout the incident.

Your statement must be completed independently of other staff involved in the incident.

If C&R or MMPR was used, please tick your primary role:

Supervising Officer

. .

Head / Number 1

p:

Right arm

Left arm Leg Officer

E

Have you been C&R basic refreshed in the last 12 months?

Yes X

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Have you attended a MMPR refresher in the last 6 months?

No X

The Type of Force Used:

Were Personal Safety Techniques Used?		Were Technique		? X	Were MMPR Techniques Used?	
Defensive Options		Guiding Hol	d		Figure Four Arm Hold	
Push		Isolating the Arm			Head Support	Х
Knee Strike		Arm Hold/Lo	ock		Mandibular Angle	
Kick		Wrist Flexio	n/Lock		Detainee - Prone	0
Punch		Thumb Flexion/Lock			Detainee – Supine	
		Inverted Wrist Hold			Detainee - Seated	
					Restraint Recovery	
Were any additional restraints used?		YES		orised their use?		
Hand Cuffs		YES	DCM Stev	ve Dix		
Baton			NO			

Please provide as much detail as possible below, including:

Before the incident (i.e. what led to the incident, any de-escalation techniques used), during the incident (i.e. what types of force were employed and why), and after the incident (i.e. where the detainee(s) were relocated to and any injuries sustained).

I (DCO) Detainee custody officer, Sean Sayers employed by G4S care and justice services at Brook House immigration centre, am in ticket and fully trained in C+R and first aid.

On the 14/04/2017 I was asked to be part of a team along with DCO Shadbolt and DCO Murphy to collect detainee D523 (5859573) from his room on Delta wing. After he was involved in an incident on Delta wing court yard where he had taken part in, and been very aggressive towards staff also inciting other detainees to continue the protest that had been started.

On arrival to his room DCM Dix tried to speak with D523 through the door and asked him to return to his bed as he was standing at the sink to the right hand side of the door, D523 refused to move and told us to move away from his room. DCM Dix opened the door and we entered, D523 told us we had no reason to be in his room and we should leave becoming aggressive in the way he was talking to us.

DCM Dix explained to <u>bs23</u> that he would be going to CSU on Eden wing on rule 40 for his behaviour on delta wing court yard, <u>bs23</u> refused and tod him that he would not go to CSU on rule 40 and sat on his bed.

At this point it was clear to me and the team that D523 would not walk compliantly to CSU. The team decided that reasonable and necessary force would be used to remove D523 from his room and to the required destination. My role in the removal of D523 was to take control of his head whilst DCO Shadbolt and DCO Murphy took control of the arms.

I did this by placing my left hand on the base of the back of his head and using my right

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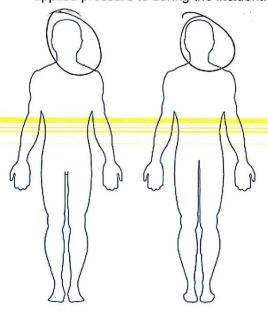
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hand controlling the chin to prevent D523 causing any damage to him or the team. We walked D523 from his room and onto the corridor outside his room on delta wing where cuffs were applied by DCM Dix due to D523 previous problems and attempts of climbing onto the netting. Once the cuffs were applied I released <u>D523</u>'s head and was the lead officer on the route to CSU on Eden wing. Once we arrive on Eden and walked through to CSU room 03 it was my job to then search [D523] before he entered the room. D523 was the placed into CSU room 03 and observed. I believe that the forced used was proportionate to the seriousness of the situation. This concludes my report.



Please draw a circle around the part of the body that you held, supported, controlled or applied pressure to during the incident.



Front of body

Back of body

CERTIFICATION: (By Officer completing form)

I confirm that the details above are correct

Signed .

Signature

Name SEAN SAYERS

(BLOCK CAPITALS)

Date

*This form must now be passed to the Supervising Officer.

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ANNEX A USE OF FORCE		
	Local	
	Reference No.	

STAFF STATEMENT	T	
ESTABLISHMENT:	BROOK HOUSE IRC	
DATE 15/04/2017.		
DETAINEE		
NAME: D523		
	_i	
CID 5859573		
OFFICERDCO D.	Murphy	
GRADE Detainee	Custody Officer	
The use of force mus	st only be used when it	s:
Reasonable in the c An absolute necess No more force than Proportionate to the	sity	ituation
Any restraints/locks y	ou applied and how the ised the use of force, as	give details of your part in the use of force, incident was finally resolved. It must give well as attempts made to de-escalate
Your statement must	be completed independ	dently of other staff involved in the incident.
If C&R or MMPR was Supervising Officer Head / Number Right arm	s used, please tick your □	primary role;
Left arm	X	
Leg Offiçer		
Have you been C&R	basic refreshed in the I	
2,124,00	Yes X	No 🗆
Have you attended a	MMPR refresher in the Yes □	last 6 months? No X
The Type of Force Us		INO A

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Were Personal Safety Techniques Used?		Were C&R Techniques Used?		? X	Were MMPR Techniques Used?	
Defensive Options		Guiding Hold		X	Figure Four Arm Hold	
Push		Isolating the Arm			Head Support	
Knee Strike		Arm Hold/Lock			Mandibular Angle	
Kick		Wrist Flexion/Lock		X	Detainee – Prone	
Punch		Thumb Flexion/Lock			Detainee – Supine	
		Inverted Wrist Hold		d l	Detainee - Seated	
					Restraint Recovery	
Were any additional re	straint	ts used?		Who auth	orised their use? DCM Steve Dix	
Hand Cuffs			X			
Baton						

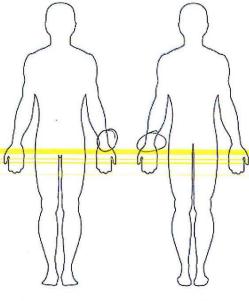
Please provide as much detail as possible below, including:

Before the incident (i.e. what led to the incident, any de-escalation techniques used), during the incident (i.e. what types of force were employed and why), and after the incident (i.e. where the detainee(s) were relocated to and any injuries sustained).

At approximately 23:00 on the 15/04/2017, I, DCO D. Murphy was on duty on E wing/CSU as a Detainee Custody Officer at Brook House. At approximately 23:00 I was asked to assist DCM Steve Dix in relocating detainee by 523 if from room 107 on D wing to CSU under Rule 40 for his participation in an earlier protest on D wing courtyard where two Officers were injured. I entered 50523 is room I heard DCM Steve Dix ask 50523 it o walk voluntarily to CSU which he refused. At that point I took control of 50523 is left arm and assisted him to his feet; I then presented his left arm to his back so DCM Dix could apply handcuffs on. Handcuffs were applied as a precaution due to 50523 is jumping on the netting on previous moves. I then Assisted in escorting 50523 is to CSU room 03. A level a search was preformed by DCO Ben Wright and nothing of interest was found. 50523 is then entered the room. A member of healthcare examined 50523 is and voiced no injuries were reported. No more force than necessary was used throughout this incident. That concludes my report.

Please draw a circle around the part of the body that you held, supported, controlled or applied pressure to during the incident.





Front of body

Back of body

CERTIFICATION: (By Officer completing form)

I confirm that the details above are correct

Signature

Name DCO D. Murphy

(BLOCK CAPITALS)

Date 15/04/2017

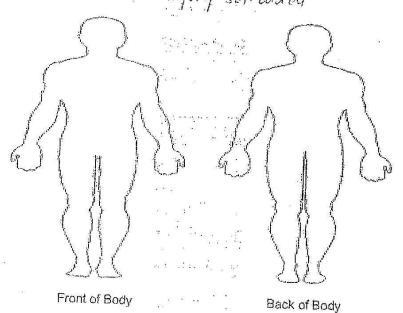
*This form must now be passed to the Supervising Officer.





TODETAIL	V Comment of the comm	3.0	Sol(15.0
Section 1 - Detail of Detainee (1	To be completed by the			IRC
Sumame: D523		D523	and a black and a second and a second about a black and a second and a second	
CID Ref:585.35.73	ate of Birth:	DPA	<u> </u>	
Section 2 (a) Details of incident	(To be completed by th	e Incident Repo	rting Officer)	 Vegeta kuringan, in égali, inju dénggayan merené nagali
Time and date of incident: 1414 m			******	e Capita dia managan ay antono ama di Antono ama antono ang arang
Place of incident: D. Way C	origid / D	108		,
Incident reported by:		,	· (* + + + + + + + + + + + + + + + + + +	ē
Incident Witnessed by: CCV			an anneathan	
Nature of injury:			TOTAL CHARACTER PRO-	2
Section 2 (b) Brief report of circu	r i but a see the. H	v was sustained	***************************************	***************************************
Involved in a Co			- Delta	Wie
Cartyrd	3000			······································
,	en 2 1 % mult		****************	****************
7.11		CARLESTO COLORESTA DE		
	***************************************	******************		***************************************
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Name (Block capitals): Signature	an anggrangspangspangspangspangspangspangspangsp			
Signature Signature	Errennen en en en			
Date: 19/4/17	k m c		187	
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unt π μ .
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Section 3 Healthcare's report (To be completed by medical staff)
Time and date of examination. AT 0- 11
Report:
Report: Seen det an sh (su Rosses 3 at egg 0020 as 1an
Wed. It to their vades mele 40 States that force was
Vital signs check - with nound variety
Vilat come de l
and with a mine wings
No injury sortuned



Medical Staff - Name: A Medical Staff - Name: A Medical Staff - Name: Block capitals)

Signature: Signature

Date: 15 04 (1)

G4S - F213 - 17/06/15

OFFICIÁL - SENSITIVE

Version 02



Detainee: De Brief

A detainee who has been subjected to a use of force must be visited by a member of staff within 24 hours.
On (date) <u>14 4 /ා</u> at (time) <u>2 ු</u> ත hrs, you (detainee name) D523
Were subjected to use of force, the reason for this was due to:
Non-compliance, Refused to relocate to CSU
, , , , , , , , , , , , , , , , , , , ,
D way Catyce uncident
D very Catyce) Uncident
What other ways could the detainee have expressed themselves?
Not become involved
Is there anything we can do to support you in future, to prevent a reoccurrence?
(Detainees response, below)
RTS
Detainee (name) D523 do you understand the reason for the action which was taken
against you? Yes/Noido you understand the reason for the action which was taken
"We aim to promote a safe and secure environment which identifies a safe a safe and secure environment which identifies a safe a saf
"We aim to promote a safe and secure environment which identifies and meets the needs of all those in the care of either of the Gatwick Immigration Removal Centres. Gatwick IRC's operates a zero tolerance policy when dealing with all incidents of anti-posite behaviour by the second policy."
when dealing with all incidents of anti-social behaviour, bullying or violence" [
Staff Member: Name Signature Signature Signature
Detainee: NameSignature
If the detainee refuses to sign this decument, then it was a
If the detainee refuses to sign this document, then it must be counter signed
Name/Grade DCM Steve Langtion Signature Signature
<u> </u>

Use of Force detainee de-brief form 22/04/16