

Interview Date: 26th April 2017
Interview Time: 10:09 hours
Location: Michelle Brown's office
Interviewee: Henry Hutton-Mawdsley (HH)
Note Taker: Karen Goulder – (KG)
Representative: n/a
Interviewer: Michelle Brown (MB)

MB – Hi Henry, I am trying to find out how we got to where we got to on Saturday lunchtime. I have done some interviews and you are a key part as to what you have seen. Thanks for meeting with me today. I know I can give you 48hrs notice, which you are welcome to have if you like, and you can have a workplace colleague, and we can postpone, but I just wanted to know what you have seen. Are you happy to continue?

HH – I'm ok.

MB – I would like you to explain in your own words if you can what you have seen. I have interviewed Phil Page, [D119] and another detainee [D2811] well Michele Eggleton interviewed him. What would be useful is to know where you are based, where do you work?

HH – Sure, my name is Henry and I work on D Wing primarily.

MB – Can you tell me about lock up on the night before?

HH – Is it ok if I go back further, go back to 2 days prior, so the last 3 days? Where DCO Shayne, I can't remember her surname.

MB – That's ok, so Shayne.

HH – She had, let's say, an interaction with [D119], me and Shayne were in the office and he was asking about opening the back door, you know, where mops were and she said no, and so he started screaming and shouting. Shayne took in personally. It is hard to remember. Shayne and [D119] were screaming at each other. You know how [D119] gets, he gets loud. We should try to calm people down but instead Shayne screamed back at him.

MB - What things were being said?

HH – I can't remember specifically. Shayne said he couldn't get the mop. He said but it was Henry who said I could. When 2 people are screaming at each other, it is difficult, you can't get into it and you should stop the situation. So I was waiting until they stopped but it had

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already happened. I didn't approve how Shayne had dealt with it and there had been this type of thing before.

MB – That was prior to lock up 2 days before? Was Babs there?

HH – No 2 days later. I was locking up. [D119] was at the pool table and there were I think 4 officers around him.

MB – It was you – Henry, along with Jordan, Sarah, John, Vicky, Babs and Neha.

HH – We were all stood around the pool table. We were quiet, except for Babs and [D119] Babs was going off at [D119] shouting, and [D119] was being [D119] like with Shayne. Babs was shouting back. Can I ask, does this get told to Babs?

MB – Only if it goes to a disciplinary, but this is a fact finding interview. I just need to understand what happened.

HH – I am a little worried if I'm honest. Babs is an influencing figure, I don't know how he will make my life after this.

MB – I will protect you as much as I can. I can disseminate the notes and may not have to use your name. I have sat your side, when someone has asked me and you want to tell the truth but you don't want people to know you have told the truth, then having to still work alongside people. I have sat in PSU interviews and disciplinaries. I will not use your name at this stage; I just need to understand the facts. This is not a disciplinary, but if staff are doing that it is a conduct issue for me. Staff are making the day more difficult and as a result, this is

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not the only thing being looked at. You are not putting someone's head on the block, you have my assurance

HH - So Babs and [D119] were screaming at each other, but I can't recall the words, I think "you fucking dickhead" and this was the same sort of thing as with Shayne, but we should not engage with him on his level. I was surprised that he banged up actually.

MB - Did you hear [D119] say anything to Babs?

HH – He always does but I can't remember the exact words, sorry, my memory is a bit hazy about it.

MB – That's ok. Other sources said and I am not putting words into your mouth, just say Yes or No. Was there anything about her son dying in a car crash?

HH – No.

MB – "You are a girl to me, you are a bitch".

HH – I can't say definitely. I can imagine him saying it though.

MB – Can you imagine Babs saying it?

HH – Yes.

MB – Is there anything more you want to comment on that one?

HH – No, not really.

MB – So on Saturday morning, it would be useful to put this into context. You worked on C/D Wing, has anything that has happened made you think about where you work?

HH – Yes.

MB – Has it impacted on you?

HH – Yes, in respect to the standard of how people work here and how things should be. I thought the centre would be full of people like Charlie Francis, but it is not full of people like him. And yes, it has impacted on me, there are some people who I don't think should be in this job.

MB – So Saturday morning, it was your weekend on?

HH – Yes I was in the office talking to Will with Shayne. I have talked to Will before about how Babs is and Will says he shouldn't be like that. I said about seeing Babs and [D119] going at it last night. [D119] kicked off at the servery, Shayne and [D119] were screaming at each other and all of [D119] anger was aimed at Shayne as he thought it was Shayne talking about him to Will. [D119] shouted at Shayne. I was like it is 08:20, are we really doing this again, I cannot believe it. Shayne in the office and I was already so stressed as this is so ridiculous.

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They were both screaming and acting like kids. Both swearing, she called him maybe a fucking dickhead. He said "go suck your mum" and she replied "go suck your mum".

MB – So [D119] was in the servery and Shayne was in office?

HH – There were screaming across the wing. No-one was in any physical danger though. What came up is that I haven't backed Shayne up. I was willing to talk to [D119] I told him I was speaking to Will about last night, but [D119] said "it wasn't you, something was said by her". Shayne was in tears and asking why didn't you back me up. In hindsight I should have done more. [D119] said something about her kids, which was wrong, and I should have done more but I was not wanting to back someone up who acts like that.

MB – I have looked at the footage – the office was open and Shayne was behind the counter and Will and you in the office. [D119] comes down in his smoking jacket and there is some

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communication there. Someone in interview has said that Shayne said to Will "that is the prick who had a go at your Dad last night".

HH – I can't remember that.

MB – Then it got into "who are you calling a prick" from [D119]

HH – I'm so hazy, sorry.

MB – I get it, when I have sat that side, it is not nice.

HH – It was the morning, I was so tired and cross that we are back in the situation again. No-one was in any chance of being harmed, no physical harm, I just let them go to it.

MB – I interviewed [D119] and he said "I did say about her children". He said that "she did call me a prick, then I told her to swear on her children's life she did not say that. She did, so I said your children will die then".

HH – I remember that, I should have done more.

MB – Do you think that was a threat? I know I have said the same sort of thing "swear on your life...etc". Putting it into context, it is the perception; that is how it has been suggested to me, in the context.

HH – He was basically calling her a liar.

MB – Is that a true reflection of the conversation?

HH – Yes.

MB – Then this and this at each other (hand gestures).

HH – It didn't start like that. It started with shouting, why did you talk about me, the swearing on her kids life bit was at the end.

MB – What about calling him dickhead?

HH – "Prick".

MB – Did he call her fat?

HH – Maybe yes.

MB – Is there anything-else?

HH – No not really.

MB – Ok. Then Phil arrived?

HH – A bit later on. [D119] went off of his own accord and Will said to close the door which we did. Then Babs came down & went in the office with Phil.

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MB – Why did Babs come down? Was there anything-else? Do you think **D119** jumped on the netting because of the night before?

HH – I know why he jumped on the netting, he wanted to speak to Phil to tell him his side of the story, got another officer to get Phil. I went to see Phil in C Wing and Phil just said he can wait. **D119** was getting anxious because he wanted to talk to a manger to get his side across. He jumped on the netting because he wanted to get his side of the story across and speak to a manager.

MB – Is there anything-else?

HH – No.

MB - Thank you. I will remove your name as I get the anxiety you have around this. I know you do not have much dealings with me, but when I say I will do something, I will. People should be looked after. I have done many investigations where say 30 people are spoken to and only one person agrees. It impacts on people. being honest. You will get a copy of these notes and it will not be discussed. I will not put your name to it. Thank you.

HH – Not a problem.

Meeting closed at 10:37.

Signed: _____ Date: _____

Member of Staff: Henry Hutton-Mawdsley

Signed: _____ Date: _____

Chair of Investigation Meeting Name: Michelle Brown

Signed: _____ Date: _____

Note Taker Name: Karen Goulder