

Date:	11/09/17
Meeting Commenced:	2pm
Meeting Concluded:	
Location:	Beook House.

Employee:	DANIEL LAKE	DCO
Representative:	CONWAY EDWARDS	DCM.
Interviewers:	TONY HAMES	JOOT TAYLOR
HR Representative:	N/A	

Terms of Reference shown and acknowledged

- TH How long worked at BH
 DL just over a year.
- TH where do you work
 DL ACTIVITIES.
- TH Were you on shift on 15th June 2017 ?
 DL can't remember off top off head
 TH we have checked, you were.
 Do you recall an incident on E-wing regarding
 a detainee D313
- DL NO
- TH Where were you working that day?
 DL don't remember. would have been activities.
- TH Do you cover breaks on units ?
 DL Yes
- TH Whoe if were you covering that day?
 DL don't remember.
- TH Going back to incident on E-wing that
 day, do you recall an incident relating to
 detainee D313 + DCO Sean Sayers on
 that unit.
- DL NO I don't

By signing you are confirming these notes are a true and accurate reflection of the meeting. These notes are not verbatim and are not intended to be taken as such.

Signed:

Date:

TH Do you want to go and check where you were detailed to cover breaks that day? It's really important you get this right.

DL Yes please.

BREAK AT 2.04pm.

RESUME AT 2.14pm

TH Can you confirm on duty

DL Yes, I was

TH And where were you detailed to cover breaks

DL I'm still not sure, it's difficult to say.

TH I need to adjourn this to be able to show you some CCTV of an alleged incident in which DCO Sean Sayers has picked up a prisoner and put him back in his cell. Concerns that you + another person present. Sayers has admitted incident but need to speak to others present, which we believe you were one of them.

TH Is there anything else you want to tell us?

DL No nothing

TH We need you to be absolutely honest.

DL I am. A lot happens so cannot remember specific incidents. A lot has happened since 15th June, at work & personal life, work incidents can often just merge into each other.

TH Ok, please come back at 4pm.

TH Resume, ask you to confirm on E wing, Shoun roster for tea, and can see yourself on tea break. Mr Sayers, Mr Crochett, ~~Mr~~ and you are 3rd person on the footage.

TH Plays footage, of Mr Sayers incident. Mr Sayers admitted to using force on detainee to put behind door. Use of force ~~was~~ ^{is} people going into cell for 13 seconds ^{unseen}, what is your recollection? of the incident? Assaulted ^{detainee} with his hand.

DL I don't remember being there I didn't remember, No, I don't remember, no I did not see DCO

By signing you are confirming these notes are a true and accurate reflection of the meeting. These notes are not verbatim and are not intended to be taken as such.

Signed:

Date:

Page 2

DC Sayers strike the prisoner.

TH No use of force, no incident report, no nurse

DC ~~if~~ I did not use force so I did not report it.

TH 2 managers show up later and ~~do not~~ go into cell, do you remember this?

DC No I don't.

TH Mr Croucher the other officer? He's rostered.

DC It's hard to see.

TH 2 DCMS have come on unit; ~~come at lunch and~~

DC Come to do reviews at lunch/dinner.

TH No record of use of force and no first response. Do you recall a conversation with Sean Sayers about having a good team. He remembers it.

DC No I don't

TH You were within 3-4 feet and don't recall, went into cell with him Sayers and Croucher and he didn't assault the trainee.

DC It was a long time ago, it hasn't stuck in my head, I do not recall what was happening with the whole situation.

TH Any documentation?

DC If it has not been recorded then I didn't do it.

TH Normal procedure to make entry?

DC Yes it is.

TH Anything else you want to tell me?

By signing you are confirming these notes are a true and accurate reflection of the meeting. These notes are not verbatim and are not intended to be taken as such.

Signed: _____

Date: _____

Page

3

DL You haven't given me time to remember
only 2 hours?

TH Happy for you to go away and reflect,
please come and let me know.
Anything else?

DL Not at the moment?

By signing you are confirming these notes are a true and accurate reflection of the meeting. These notes are not verbatim and are not intended to be taken as such.

Signed:

Date:

Page 4.