

## 13. Investigation Report

Detainee Custody Officer  
Ryan Bromley



**Photo of DCO Bromley**

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Investigator Chris McGuire / Stephen Cotter Authorised by Paul Kempster

### Section 1: Matter to be investigated

BBC raised allegations which may constitute misconduct in a letter on 24<sup>th</sup> August 2017 to G4s about DCO Bromley's alleged involvement in the following incident:  
(Allegation below as per letter)

1. On the 15<sup>th</sup> of June a fellow officer struck detainee D313 with the back of his hand, according to a witness, after physically lifting him into his room. Following the incident you asked the officer if he had "a good team", which we understand to mean if he had officers who would cover up his actions. The officer replied "no that's why I did it on my own."

Date due for completion 15/09/2017

### Section 2: Scope of Investigation

To investigate the allegations made by the BBC against G4S staff working at Gatwick Immigration Removal Centre, Brook House.

Interview individual members of staff where allegations have been made

Interview witnesses

Review local documentary evidence and other records

Examine CCTV and Body Worn Video Camera footage

Review Panorama footage

To report findings and conclusions to the Commissioning Authority

### Section 3: Summary of interview with the alleged wrong doer (where applicable)

#### Allegation 1:

1. ***On the 15<sup>th</sup> of June a fellow officer struck detainee D313 with the back of his hand, according to a witness, after physically lifting him into his room. Following the incident you asked the officer if he had "a good***

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***team”, which we understand to mean if he had officers who would cover up his actions. The officer replied “no that’s why I did it on my own.”***

DCO Bromley stated he has been employed by G4s for 10 months (since November 2016) and is currently working at Brook House. His current role is a DCO working on D-Wing.

DCO Bromley confirmed he successfully completed his ITC on 2016, he is trained in C+R, and up to date with his First Aid.

DCO Bromley confirmed he was on duty on 15<sup>th</sup> June 2017.

DCO Bromley was asked about this allegation and stated that he did not remember the incident.

When pressed further, DCO Bromley stated again that he did not have any recollection of the incident.

DCO Bromley stated his usual role at this time was to coordinate the ‘meal list’ for D-Wing and it would be highly unlikely that he would be redeployed to E-Wing.

DCO Bromley stated that he knew the alleged victim D313 was problematic, hard-work and he could be seen on Panorama stating “I got 3 years for

Sensitive/Irrelevant

DCO Bromley stated that he was involved in a use of force highlighted on Panorama on 31<sup>st</sup> May 2017. A detainee was being moved from A-Wing to E-Wing prior to being deported. DCO Bromley stated he was an anchor for descending staircases with DCO Sayers. DCO Bromley stated he completed all relevant use of force paperwork.

DCO Bromley stated that he was currently off work with stress relating to the Panorama incident and the allegation made against him by the BBC. However, he was intending to come back to work soon.

DCO Bromley stated that as he was a competent member of D-Wing staff they would have noticed if he was not there when the alleged incident took place.

DCO Bromley summarised by stating he had no recollection of the incident; he stated he did not make the alleged comments and he was not present during DCO Sayers use of force on 15<sup>th</sup> June 2017.

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**Section 4: Summary of any third party interviews**

DCO Sayers stated on interview that he did make the comments but couldn't recall who he made the comments to and wasn't sure it was DCO Bromley.

**Section 5: Relevant evidence examined**

CCTV  
Roster / detail

**Section 6: Findings****Allegation 1**

DCO Bromley stated he had no recollection of the incident; he stated he did not make the alleged comments and he was not present during DCO Sayers use of force on 15<sup>th</sup> June 2017.

Examination of CCTV confirms DCO Bromley was not present during the use of force on D313 on Echo Wing on the 15<sup>th</sup> June 2017.

There is no evidence to suggest that this comment was made by DCO Bromley, unless this can be provided by the BBC.

**Section 7: Conclusions**

DCO Bromley was the subject of one allegation made by the BBC. There was no supporting evidence from the Panorama programme in relation to this.

On the basis of the evidence available the investigation team have found that there is insufficient evidence to substantiate the allegation made.

Completed by \_\_\_\_\_

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Signature

Date

11/9/17

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