

SPEAK OUT 841 Case notes

09/20/2018 9:54 AM - Sheppard, Nick

Update from Lee – the individual who was the concern is no longer employed – awaiting any outstanding feedback. No further information; email from Lee Hanford: “Luke also worked in the library as a member of the Activities group. The other members of staff in that area were Callum Tulley and Daniel Small. As you are aware Callum is no longer employed and Daniel also resigned. There is now a whole new group of staff working in this area – since the departures of the previous team members there has been no security intelligence from this function (Library and Activities) of such activity.” – Recommend to close.

07/27/2018 10:13 AM - Sheppard, Nick

Re: FW: Staff Drug Supplying

Inbox

x

Nick Sheppard <[REDACTED]>

10:12 (1 minute ago)

to Lee

Thank you, Lee.

Nick

Nick Sheppard

Senior Counsel & Data Protection Officer, UK & Ireland

G4S Regional Management (UK & I) Limited

Solicitor - HR Legal

[REDACTED]
[REDACTED]

On 27 July 2018 at 09:59, Lee Hanford <[REDACTED]> wrote:

Hi Nick

Luke also worked in the library as a member of the Activities group. The other members of staff in that area were Callum Tulley and Daniel Small

As you are aware Callum is no longer employed and Daniel also resigned.

There is now a whole new group of staff working in this area – since the departures of the previous team members there has been no security intelligence from this function (Library and Activities) of such activity.

Hope this helps

Lee

Lee Hanford

Director Gatwick IRCs

Custodial & Detention Services

G4S Care & Justice Services (UK) Limited

Tel: [REDACTED]
[REDACTED]

From: nick.sheppar (gmail)

Sent: 27 July 2018 09:50

To: Lee Hanford <[REDACTED]>; nick.sheppar (gmail) <[REDACTED]>

Subject: Re: FW: Staff Drug Supplying

Thanks, Lee - was there any conclusion or outcome (or progress) in respect of the other staff (e.g Library)?

Nick

Nick Sheppard

Senior Counsel & Data Protection Officer, UK & Ireland

07/27/2018 9:51 AM - Sheppard, Nick

Re: FW: Staff Drug Supplying

Inbox

x

Nick Sheppard <[REDACTED]>

09:50 (1 minute ago)

to Lee

Thanks, Lee - was there any conclusion or outcome (or progress) in respect of the other staff (e.g Library)?

Nick

Nick Sheppard

Senior Counsel & Data Protection Officer, UK & Ireland

G4S Regional Management (UK & I) Limited

Solicitor - HR Legal

DPA

On 25 July 2018 at 15:41, Lee Hanford <**DPA**> wrote:

Hi Nick

This is the intelligence that was collated in relation to the DCO who was identified locally by the Security Team as the ginger officer in the Navex report.

As discussed he resigned post Panorama

Thanks

Lee

Lee Hanford

Director Gatwick IRCs

Custodial & Detention Services

G4S Care & Justice Services (UK) Limited

Tel: **DPA**

DPA

07/27/2018 9:49 AM - Sheppard, Nick

FW: Staff Drug Supplying

Inbox

x

Lee Hanford

Attachments25 Jul (2 days ago)

to me

Hi Nick

This is the intelligence that was collated in relation to the DCO who was identified locally by the Security Team as the ginger officer in the Navex report.

As discussed he resigned post Panorama

Thanks

Lee

Lee Hanford

Director Gatwick IRCs

Custodial & Detention Services

G4S Care & Justice Services (UK) Limited

Tel: **DPA**

DPA

From: Brown, Michelle

Sent: 19 July 2018 15:06

To: Lee Hanford <**DPA**>

Cc: Inman, Claire <**DPA**>

Subject: FW: Staff Drug Supplying

Importance: High

Hi Lee,

Please see below intel summary, timeline and actions for Luke Instone Brewer.

Kind Regards,

Michelle Brown
Head of Security
Gatwick IRCs
Perimeter Road South
Gatwick Airport
West Sussex
RH6 0PQ

Custodial & Detention Services
Central Government Services
G4S

Tel: [redacted] (w)
[redacted] (m)

Email: [redacted]

[G4S Signature]

From: Daniel Robinson
Sent: 24 May 2018 11:24
To: Brown, Michelle
Cc: Lee Hanford; Dance-Jones, Carrie
Subject: Staff Drug Supplying
Importance: High

Good morning Michelle & Lee,
Please see below all Intel & actions regarding Ex-DCO Luke Instone-Brewer, please note that prior to 2017 CP SIRs were not logged, recorded and auctioned as they are now following the introduction of the new LCPM Structure and regular Tasking Meetings: -

CPSIR - 31/10/16

Its reported that DCO Instone-Brewer takes a large number of cigarette breaks and leave his work place unattended. Report evaluated at D as it was not known who and when DCO Instone-Brewer leave unattended. TRAKA would not show this as it is not alleged he leaves the building. In addition 3 X dates were selected as a test to examine these allegations further.

CPSIR - 07/11/16

DCO Instone-Brewer identified as bringing drugs into the Centre.
Actions and behavior would have been monitored as initial reports that lack substance.

CPSIR - 04/11/16

DCO Brewer has bought spice and Iphone into the Centre on Friday 28/11/18. Its believed that the dealing takes place in the IT Suit and are sold for £200.00 directly into his bank account.
CCTV viewed and without specific time frame this was not proven. There was a lengthy Tasking Meeting where the Police were involved.

NEW LOGGING SYSTEM COMMENCED.

CP/006/17 - 05/01/17

Detainee informed RO that 4 X staff were involved in bringing drugs (NPS) & Smart Phones into the Centre. Detainee was advised not to speak to any other staff about this. He described staff as: - First large lady who is new and brought him back from a late escort. Second was a ginger male. Third was a manager wearing a white shirt who is skinny and works the wings with tattoos on his forearm. The fourth was a large lady who works in the shop.
The above Detainee was debriefed and the information above was compared to character profiles of staff at Brook and Tinsley House where DCO Luke Instone-Brewer was identified. This Detainee gave information freely to multiple staff members yet was advised against this for his and other safety.
Linked to CP/007/18

CP/007/17 - 08/01/17

A Detainee was spoken to prior to a transfer and gave the below Intel: - There are several members of staff who are involved in supplying drugs and mobiles to Detainees in the Centre. From descriptions given he has identified Luke Instone-Brewer,

DCM Dix, Lia Winston and another female who he described as large white and works on the wings.
PLEASE REF ACTION TAKEN ON CP/006/18 as source the same.
Linked to CP/006/18 - CP/008/18

CP/008/17 - 08/01/17

A Detainee claims that he and a Solmalian Detainee who was his roommate brought a phone for £400 from an Officer. He claims that the money was paid directly into Luke Instone-Brewers accountant then delivered by a female officer about a week before the phone was found. (25/12/16 - 01/01/17).
The above Detainees room share history was checked where it was discovered that they never shared with a Somalian Detainee making the account less credible.
Linked to CP/006/18 - CP/007/18

CP/016/17 - 13/02/17

RO was speaking with a Detainee when he informed him that DCO Luke Instone-Brewer was supplying Detainee **D4275** with all sorts of things from drugs and phones.
CCTV was viewed of this incident but proved inconclusive and proved very little. BWC were not implemented until December 2017.

CP/018/17 - 25/02/17

RO was heading to the Oscar 1 office when they witnessed Detainee **DX** speak to DCO Luke Instone Brewer and say ""We need to have a chat today about some business"
CCTV was viewed but provided inconclusive. Detainees Intel history was checked and in the 8 months they were Detained 3 Intel reports were received , of which none related to drug use only one related to cash disbursements. Detainee was discharged on 04/04/17.

CP/086/17 - 25/09/17

It was reported to RO a few weeks ago that Officers bring in drugs although no names were given. When a known Detainee returned to Brook House he asked for "Ginge I miss him". He went on to say when it was really bad in hear that was when Ginge was at his most active at bringing in stuff. RO states she acted "dumb" to get more information such as how he got paid as **D162** claims he made thousands. **D162** claims as he lives in **DPA** he got paid cash.
DCO Instone-Brewer has now left Brook House, his employment contract was terminated on 29/07/17.

Dates DCO Instone-Brewer was searched by the Security Department: -

Dates

Items Found

04/05/17

Broken USB Stick

24/07/17

N/A (UKBA Drugs Dogs Used)

As I stated previously the statistics for the Corruption Prevention reporting and workload increases can be sent through separately if you require them. Going forward with the new audit trail and action plan that the LCPM Team have created, referencing historic actions should become much easier.

Many Thanks

Daniel Robinson
Security Detainee Custody Manager
Local Corruption Prevention Manager (LCPM)
Gatwick IRCs
Brook House
Perimeter Road South
Gatwick Airport
West Sussex
RH6 0PQ

Custodial & Detention Services
Central Government Services
G4S

Tel: [DPA]

Mob: -

Email: -[DPA]<blocked:[DPA]>

[DPA]

Official | Official - Sensitive | Secret | Top Secret