

Enness Rob

From: Hughes Debbie
Sent: 06 March 2018 08:16
To: Enness Rob
Subject: FW: In confidence - Interim investigation report

Debbie Hughes

Detention and Escorting Services
Immigration Enforcement
Home Office
3rd floor Apollo House
Croydon

Tel: [redacted] DPA

From: Petherick, Jerry [mailto:[redacted] DPA]
Sent: 05 March 2018 19:53
To: Checksfield Clare; Petherick, Jerry
Cc: Gibson Alan (Detention Operations); Smith Michelle; Hughes Debbie
Subject: [CJSM] RE: In confidence - Interim investigation report

Clare,

Many thanks for your comments. I will ensure they are passed on to Richard and Paul. I will also ensure that the review you request at the end of para 2 below is added to the refresh of the action plan.

Firstly to update you; the disciplinary hearings related to Messrs Webb and Riggs were held today. Both have been summarily dismissed.

Turning to Dave Webb specifically. I regret my research into his retraining has come to a very unsatisfactory conclusion. It does seem that it was related only to his (re) accreditation as a C&R Instructor as it was believed that training would inculcate the necessary insights and standards. Such a view was, in my opinion, flawed from the outset as, sadly, it has turned out. As a result of the past week we are now revising the selection and re-accreditation of Trainers and will also be moving to the videoing of all training sessions. I realise this is "stable door" stuff and can only apologise for the lack of retraining of Mr Webb - I am as frustrated by that as you will be.

Regards,

Jerry

From: Checksfield Clare [mailto:[redacted] DPA]
Sent: 04 March 2018 10:19
To: Petherick, Jerry <[redacted] DPA>; Checksfield Clare
[redacted] DPA
[redacted] DPA
Cc: Gibson Alan (Detention Operations) <[redacted] DPA>; Smith Michelle
[redacted] DPA; Hughes Debbie
[redacted] DPA
Subject: [CJSM] RE: In confidence - Interim investigation report

Jerry – thank you for this. Please will you commend Paul and Richard for a swift, and very clear, investigation.

Just some additional loose ends from me. What professional standards training/conversations were held with Dave Webb after the disciplinary investigation and reinstatement? How could he have walked away with the idea that he had been reinstated for his report-writing skills? The other thing that just leaps out at me is that, irrespective of the deeply unprofessional behaviour, we ended up with such a mismatch of the specification of safety training for Hibiscus and healthcare staff? Could you add review of this to the work to refresh the action plan, please?

Alan, Debbie, Michelle – to see, I have, separately, sent the report to Tony Moore for appropriate consideration as part of the Home Office investigation.

Clare Checksfield

Director, Detention and Escorting Services
Immigration Enforcement

Reducing the illegal population and preventing harm from foreign nationals

Home Office

2nd Floor Bedford Point, 35 Dingwall Road, Croydon CR9 2EF

T: [redacted] DPA

M: [redacted] DPA

F: [redacted] DPA

www.gov.uk/home-office

From: Petherick, Jerry ([mailto:\[redacted\]](mailto:[redacted])) [redacted] DPA

Sent: 01 March 2018 20:00

To: Checksfield Clare ([redacted] DPA)

[redacted] DPA

Subject: [CJSM] In confidence - Interim investigation report

Clare,

Attached is a copy of Richard Stedman's interim investigation report FYI.

D. Webb and J. Riggs have been "invited" to a disciplinary hearing next Monday. I will keep you updated on those developments.

Would you like a catch-up call tomorrow afternoon? I can then also update you on Lee's medical condition.

Regards,

Jerry

Jerry Petherick
Managing Director
Custodial & Detention Services
G4S Care & Justice Services (UK) Limited
Southside, 105 Victoria Street, London SW1E 6QT

Mobile: [redacted] DPA

Email: [redacted] DPA or [redacted] DPA

www.g4s.com/uk

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