



Ref No. 1 388/17

**INCIDENT REPORT**

Reporting Officer	Luke Instone-Brewer					
Date	03/06/17	Time	12:00	Brook House	x	Tinsley House

Reportable Incidents							
Assault on Staff	x	Assault on Home Office		Assault on Visitor		Assault on Detainee	
Act of Self Harm		Accident		Escape		Fight	
Full Search		Medical Issue		Suicide		Use of DC Rule 40	X
Use of DC Rule 42		Initiator of Force	X	Fire		Use of Contingency Plan	
If the incident does not fall into the above categories please complete a Security Information Report							

Location									
Arun		Beck		Clyde		Dove		Eden	
CSU		Family Unit		Level 1		Level 2		Refectory	
Social Visits		Legal Visits		Perimeter		Music Room		Day Room 1	
Day Room 3		Room 12		Sport Field / Hall		Courtyard		Outside Centre	
Control Room		Laundry		Admin		Education		Welfare Office	
Det Reception		Gym		Cultural Kitchen		Healthcare		Chaplaincy	
Library		Shop		IT Suite	x	Kitchen		Gate House	
Visits Centre / Front Reception				Activity Corridors		Other area (specify)			

Injuries Sustained (Answer All Questions)			
Injury to Staff	No	Injury to Detainee	No
Injury to Visitor	No	Injury to Home Office Staff	No
First Aid given	No	Seen by Healthcare	No
Hospital Treatment Required	No	Accident / Injury form completed	No
Police Informed	No	Force Used	Yes

Detainee(s) Involved	CID Ref
D1538	10596334

Staff Witness(s)
DCO E.Fiddy

No. of Statements Attached	
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**THIS REPORT MUST BE PASSED TO OSCAR ONE AS SOON AS COMPLETED**

Issue 1 30/03/2009

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BH (OPS) - 010

## Guidance Notes for Completion of Incident Report Forms:

### General Rules for the completion of Incident Reports:

- The establishment address,
  - The time and date when the report was written,
  - The time and date of the incident, and its precise location,
  - The reporting officer's position relative to that of the incident,
  - Whether or not the writer had an unobstructed view of the incident,
  - The name of any assistants involved, or who were present at the scene,
  - The name and title of any staff involved or who witnessed the incident,
  - The name of any person present or involved and where they can be contacted,
  - A detailed account of exactly what happened, which should include (if relevant) what the writer saw, heard, felt, smelled and tasted, and what action was taken,
  - The exact description of anything that was said and can be remembered,
  - Details of any articles which were used (e.g. weapons) and where these have been located until they are required (perhaps as exhibits),
  - Details of any injuries arising from the incident, whether to staff, assistants or third parties,
  - A plan of the area in which the incident took place, showing the positions of the articles found, persons involved etc it is often easier to explain relative positions with the use of a diagram than in writing;
  - The report should be concluded with the signature of the writer, followed by name and title in capital letters.
- 
- The member of staff initiating the incident form (normally the first on scene) must complete the incident report part one (front sheet).
  - All witnesses including the person completing part one above must complete an Incident Statement – incident report part two.
  - Completed incident reports part one and two should be handed to the Oscar One as soon as possible.
  - Oscar One will collect the completed reports together ensuring the all witnesses have completed a report and checking the quality of the reports. If the reports do not meet the required standard the Oscar One will return the report for amendments to be made
  - Oscar One will complete his/hers comments section in incident report part three. When completed the report must be forwarded to the Security Intelligence Unit.



Ref No. /

**Incident Statement By: DCO Edmund Fiddy**

Please describe the Incident details in full, confirming details of place of incident, time, date, names of all persons involved, witnesses, injuries sustained, first aid or healthcare provided, and details of which managers were informed of incident.

I detainee custody officer (DCO) Edmund Fiddy work at Brook House IRC and have done since the 27<sup>th</sup> April 2015. I currently work on Dove Wing. During my course to work for G4S I attended and passed the C&R course which lasts for one week.

Saturday 3/06/17 I rostered in the IT suite in Brook House IRC where my duties are to monitor the computers and help people connecting to emails and documents relevant to their case. I approximately 10:00 I was given a break by DCO Luke Instone-Brewer to be able to stretch my legs and make a drink. I made my way to the activities office which is just along the corridor where I then was asked by a detainee to check the fan in the gym which I did. This perhaps took about 10-15 minutes in total to do these jobs. I then made my way back to the IT suite where I saw DCO Luke Instone-Brewer standing behind the desk and was getting shouted at by a detainee who was verbally abusing him calling him 'A racist Motherfucker' I made my way over to the desk to put my coffee down and the verbal abuse got worse saying he was going to 'come over there and fuck him up' and to 'fucking deck him' or words to that effect. I stayed to the side of the desk as the tension was getting worse and I was worried for my colleague in case thing escalated to a physical level which is highly likely in the custodial environment.

He then stood up and started marching towards Luke Instone Brewer in an extremely aggressive manner whilst continuing the verbal abuse of my colleague. He then got right into my personal space this is when I told him to step away from my and back off. I again told him to do so and he continued to square up to me. I was afraid of getting assaulted at this point trying to protect my colleague. I took a defensive stance and made a defensive push which I had been taught on the C&R course. I again told him to stay back and not come towards myself and Luke. He then turned his verbal abuse to me saying he was going to 'smash me in' and a barrage of further comments which I cant remember specifically at this time of writing my report – 20 minutes after the incident as my adrenaline is still high. He then came around to the left of me to perhaps try to attack us both. I once again stood in front of my colleague this is when I pushed the detainee backwards as he was once again in my personal space with his head tilted towards mine. When pushed him out of my personal space he simultaneously grabbed the back of the neck and pulled me closer and this is when I pushed him harder for him to stop assaulting me. I then called for a manager via the landline phone on the desk in the IT suite.

When the manager arrived DCO Luke Instone-Brewer and the Manager himself stepped out of the IT suite to explain what happened. Whilst they were out there I was getting various threats to my life from the detainee. He was also making derogatory comments about my Mother. He was sitting at this point but after the threats he again squared up to me twice. Throughout this ordeal I was afraid of getting assaulted even further. There were several detainee witnesses to this incident who were present before I had returned to the IT suite. This concludes my report.

**Signature**

Signed:

Date:

3/6/17

Time:

14:00

Continue on Second Sheet if necessary

(please sign all sheets)

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Ref No. /

**Incident Statement By (print name): DCO Luke Instone-Brewer**

Please describe the Incident details in full, confirming details of place of incident, time, date, names of all persons involved, witnesses, injuries sustained, first aid or healthcare provided, and details of which managers were informed of incident.

I DCO \* detainee custody officer\* Luke Instone-Brewer was working at Brook House IRC \*immigration removal centre\* on the 03/06/17. At about 10:15 I was based in the IT suite covering for my colleague DCO E.Fiddy as he had expressed concerns with the speed of the internet and the systems were running slow for himself and the detainees, also this gave him a chance to have a quick refreshment break whilst I troubleshooting the issue by checking the megabits per second of the upload and download data units. Whilst doing this at the IT work station detainee [D1538] came up to me and requested for a computer. I politely said "not a problem please help yourself to any of the computers available but just be aware they might be running a bit slow at the moment sir." From this [D1538] said " Fuck you" and took a seat to a computer. I was aghast at the response and very confused I said "excuse me, what did you just say?" in hope that I could have misheard. [D1538] responded "all you officers are racist, you are fucking racist fuck you" he was aggressive with his tone. I excused him again and asked if I had missed something as he seemed to have great resentment towards me but I had not done anything to cause or incite such reactions. I also repeated what I had said to [D1538] previously just in case he had misheard me but he made it very clear that he understood and started to shout "you racist motherfucker" it was at this time couple of detainee stood up and told [D1538] to calm down and one of the detainee told him " the officer was being very polite to you and provider you a computer he has done nothing racists brother please calm" [D1538] responded by rejecting there pleas for serenity by getting more animated with his hand gestures and shout more aggressively that "I'm going to knock his head off" it was at this time DCO E.Fiddy entered the room and could instantly see the aggression with [D1538] who was threatening to get up and attack me. DCO E.Fiddy stood in front of me to cause a barrier between myself and the detainee as he was continuing to threaten my wellbeing. On top of this the detainee was disrupting and upsetting the other detainees in the room as well. DCO E.Fiddy asked the detainee to calm down but the detainee came up to the desk he got close up to DCO E.Fiddy pushing his head against DCO E.Fiddy head, naturally due to the threaten stance DCO E.Fiddy commanded [D1538] to "get back" and told him a few more time to "stay back" but [D1538] approached DCO E.Fiddy again to which I thought [D1538] was going to launch an attack but DCO E.Fiddy pushed [D1538] back and backed up himself to create a bigger divide between him and [D1538]. [D1538] launched at DCO E.Fiddy and grabbed him by the throat to which at a short struggle DCO E.Fiddy manage to push him away. DCO E.Fiddy kept me at bay and being the initiator was confident he had control of the situation. After this [D1538] backed up and continued to throw threats and abuse till he was moved on by a DCM.

**Signature**

Signed:

Date: 03/06/17

Time: 12:30

Continue on Second Sheet if necessary

(please sign all sheets)

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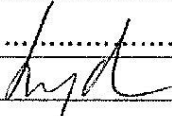


Ref No. /

## Oscar One Comments / Actions

PCTV Viewed, detainee walked Complainant  
 to Rule 40. FBI + Hk assessment completed  
 UoF paperwork sent

Name



Signed

Signature

Date

3-6-17

Time

15:10

OSCAR ONE - PASS TO THE DUTY DIRECTOR AS SOON AS COMPLETED

## Duty Director Comments

Correct Action Taken

Detainee taken to association this morning

to be given a Board from T. Room and Benson activity explained

Name



Signed

Signature

Date

4/6/17

Time

1030

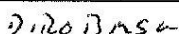
DUTY DIRECTOR - PASS TO THE SECURITY INTELLIGENCE UNIT AS SOON AS COMPLETED

## Security Comments

• DETAINEE MOVED TO RULE 40.

• OFF RULE 40 THIS MORNING

Name



Signed

Signature

Date

4-6-17

Time

1300

SECURITY INTELLIGENCE UNIT - EMAIL TO HOME OFFICE WHEN LOGGED

Ref No. /

**\*INTERNAL USE ONLY – DO NOT DISTRIBUTE\*****SECURITY INTELLIGENCE UNIT USE ONLY**

Further Action List and Issued to

1. TO REINTEGRATE TO NORMAL ASSOCIATION,
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.

**UPDATED INFORMATION**

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## Which Report is Required?

