

M D Murphy

DPA

10th November 2017

Dear Detention Services Certification Team Leader,

I am writing to you in reference to the recent revocation of my certification as a Detainee Custody Officer. After receiving your letter dated the 3rd November 2017 I wish to appeal this decision.

The reason for my wish to appeal is that I feel I am a fit and proper person to hold such a certification.

I was subject to disciplinary procedures by G4S, the contractor at Gatwick IRC's, and my employer. As a result of this disciplinary procedure I was awarded a final written warning. The mitigation I put forward in my hearing was considered fairly and this was the reward as a result. I would like the opportunity to present this mitigation to you.

I would like to be informed of the specific reasons as to the revocation of my certificate and therefore have the opportunity to present my mitigation.

I feel that if the contractor that is entrusted with the running of Gatwick IRC's came to the conclusion that they were happy for me to continue my work and therefore I should be given the opportunity to do this.

I understand that a requirement of certification is to be a fit and proper person, and I would like to reiterate that I am. I do not feel that my actions have contradicted this, once all mitigation is considered.

I look forward to having the opportunity to discuss this further with you.

Kind Regards
Derek Murphy

Signature