

# Gatwick IRC

## Use of Force report

serco

UOF Co-Ordinator [REDACTED]  
November 2020



LIB000176\_0001

# Overview

- Charter flights continue to be going well and the main focus of business
- A total of 212 admissions arrived in the month of November
- In November a total of 5 charter flights left from Brook House
- A total number of 23 detainees left on these flights
- Brook House had an average roll count of 122
- The highest 3 nationalities in November were Iran[58]/Sudan [55]/Iraq [44]
- The level of self-harm in November remained high this resulted in force being used on 14 occasions out of 26
- There were 4 Serious incidents – Three times for Protect yourself and once to Prevent Escape in November which resulted in force being used 4 times

# Brook House – Analysis of UOF Planned / Spontaneous / Personal Protection



In the month of November 2020 force was used 26 times at Brook House IRC

The reasons for why force was used can be seen below

- Maintain good order - 3
- Prevent self-harm - 14
- Prevent assault - 1
- Protect yourself - 3
- Prevent damage to centre property - 0
- Prevent escape - 1
- To facilitate removal directions: 4

# Brook House – Analysis Planned UOF



Planned force was used 7 times in the month of November

The reasons for why planned force was used can be seen below

To Facilitate Removal  
directions- 4

Maintaining Good Order-2

Prevention Of Self Harm-1

Total-7

## Planned Interventions – No force used / Force used



Over the month of November six Planned Interventions resulted in no force and is broken down as follows.

Presented to Mitie - 5

Brought down to Care and Separation unit - 1

Over the month of November, a total of 13 teams were presented for a Planned Intervention's.

Seven times Force was used with the other six being compliant making a comparison of 54% for Forced used to the 46% No Force used

# Brook House – Analysis Spontaneous UOF



Spontaneous force was used 19 times in the month of November

The reasons for why Spontaneous force was used can be seen below

Prevention Of Self Harm-13

Maintaining Of Good Order- 2

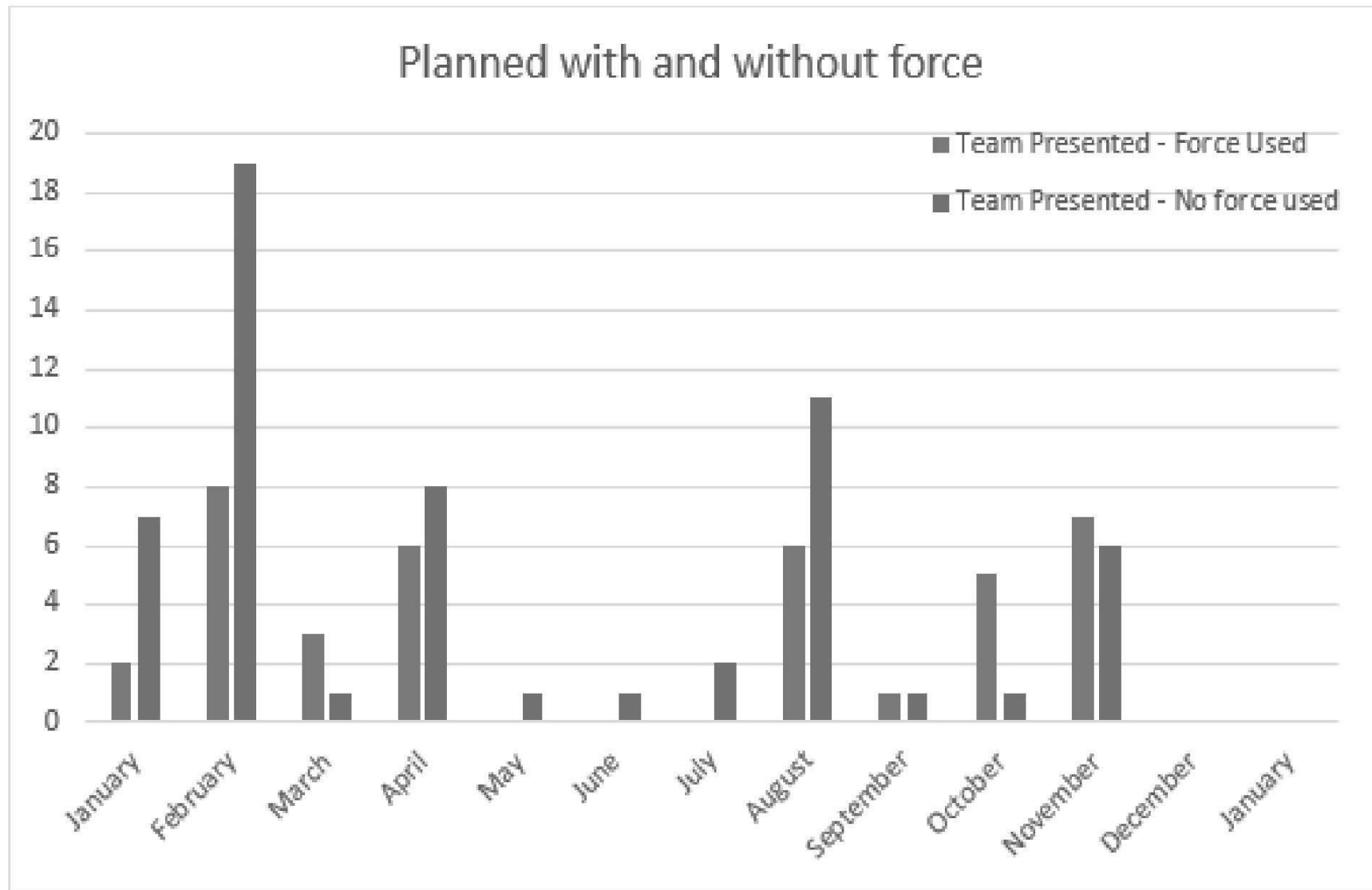
Protecting A Third Party- 1

Protect Yourself – 2

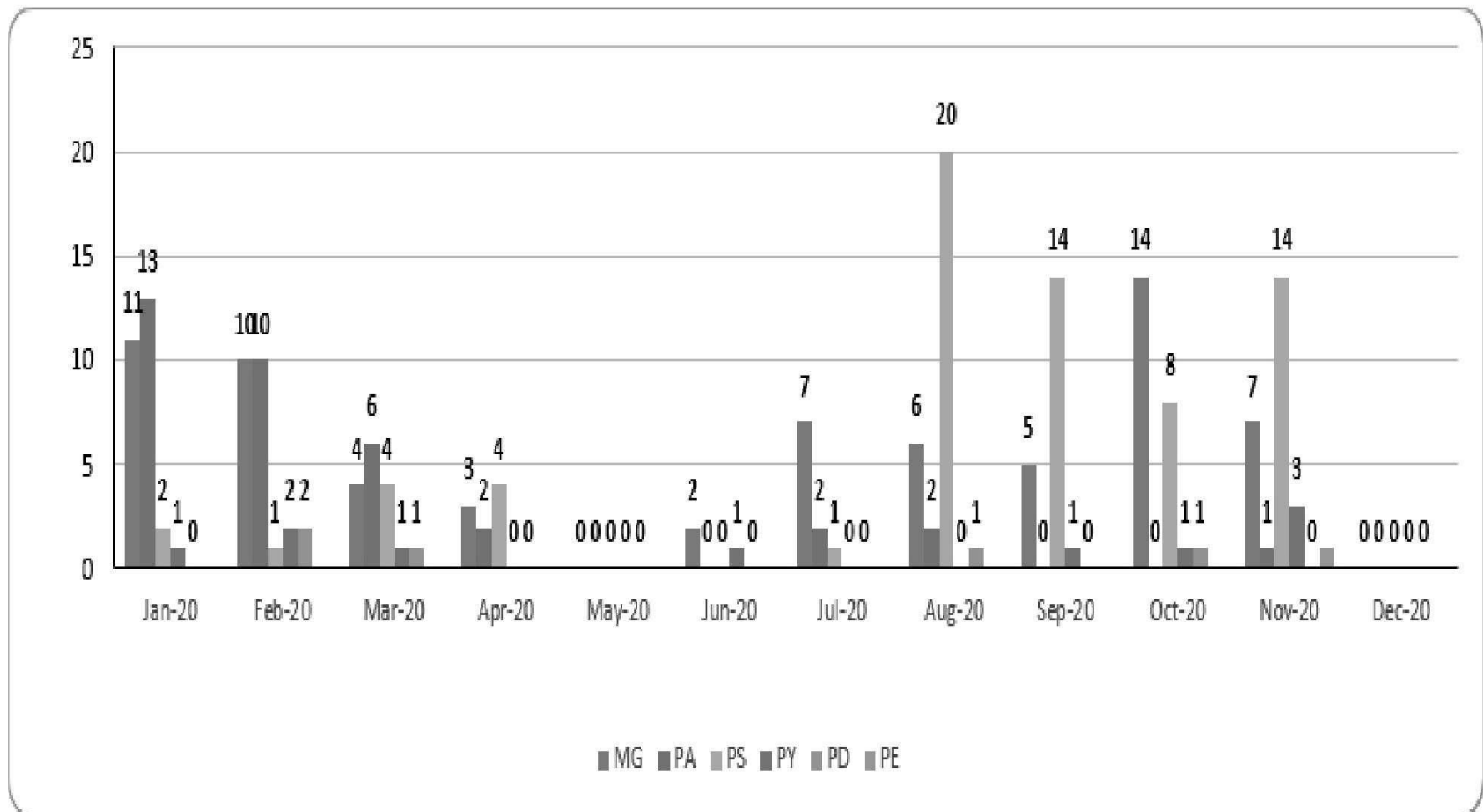
Prevention Of Escape – 1

Total - 19

## Monthly Planned UOF Comparator

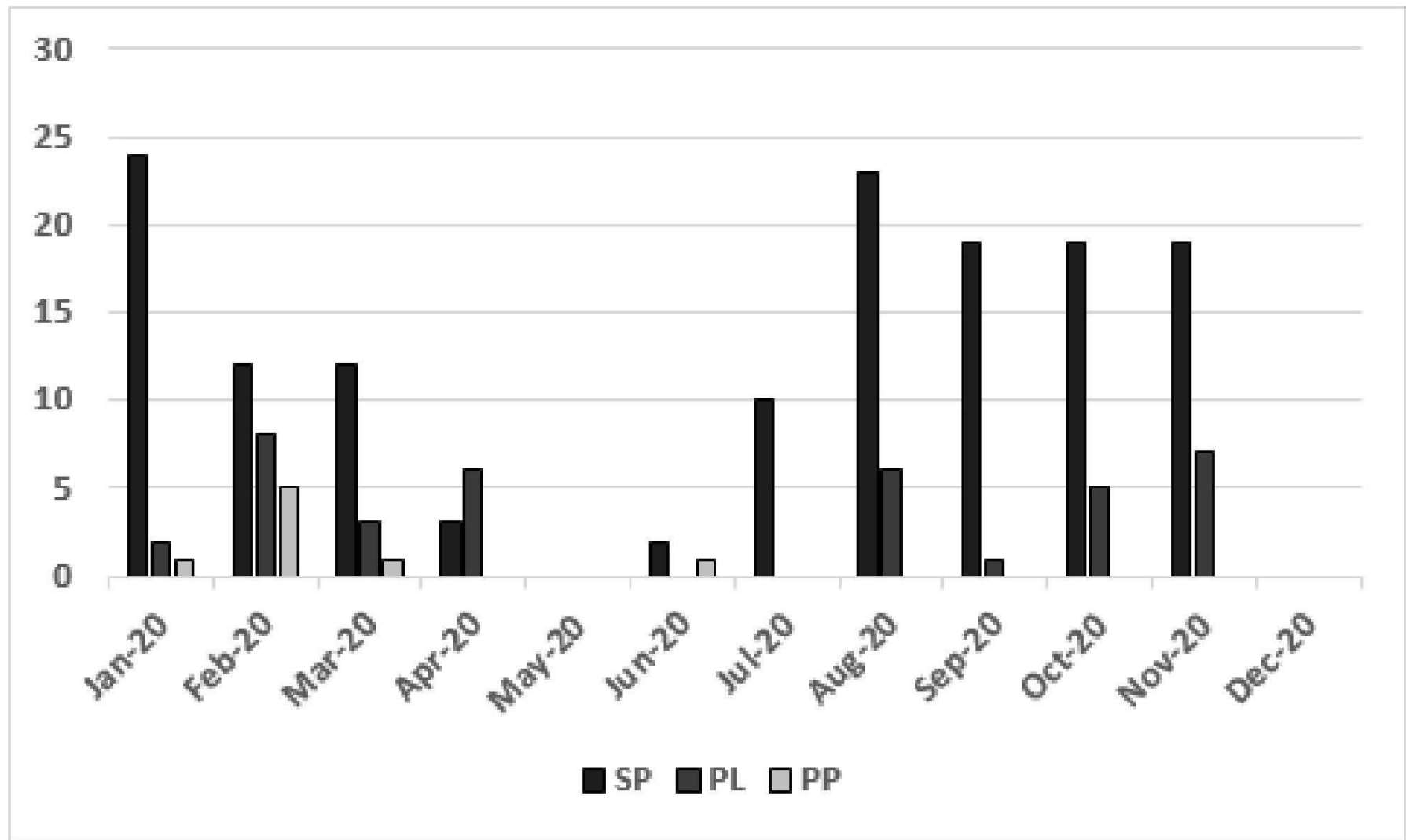


# UOF Mitigation Breakdown

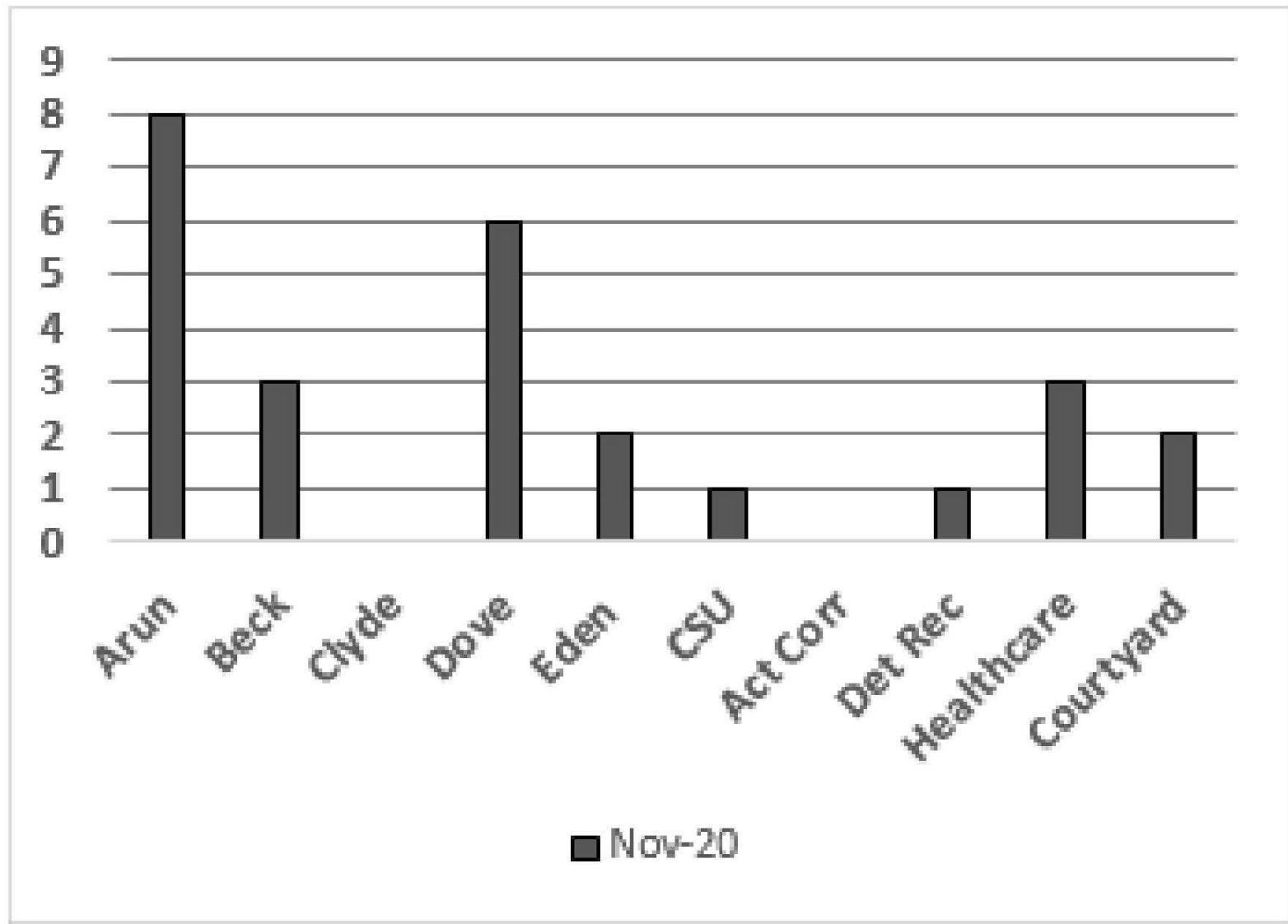




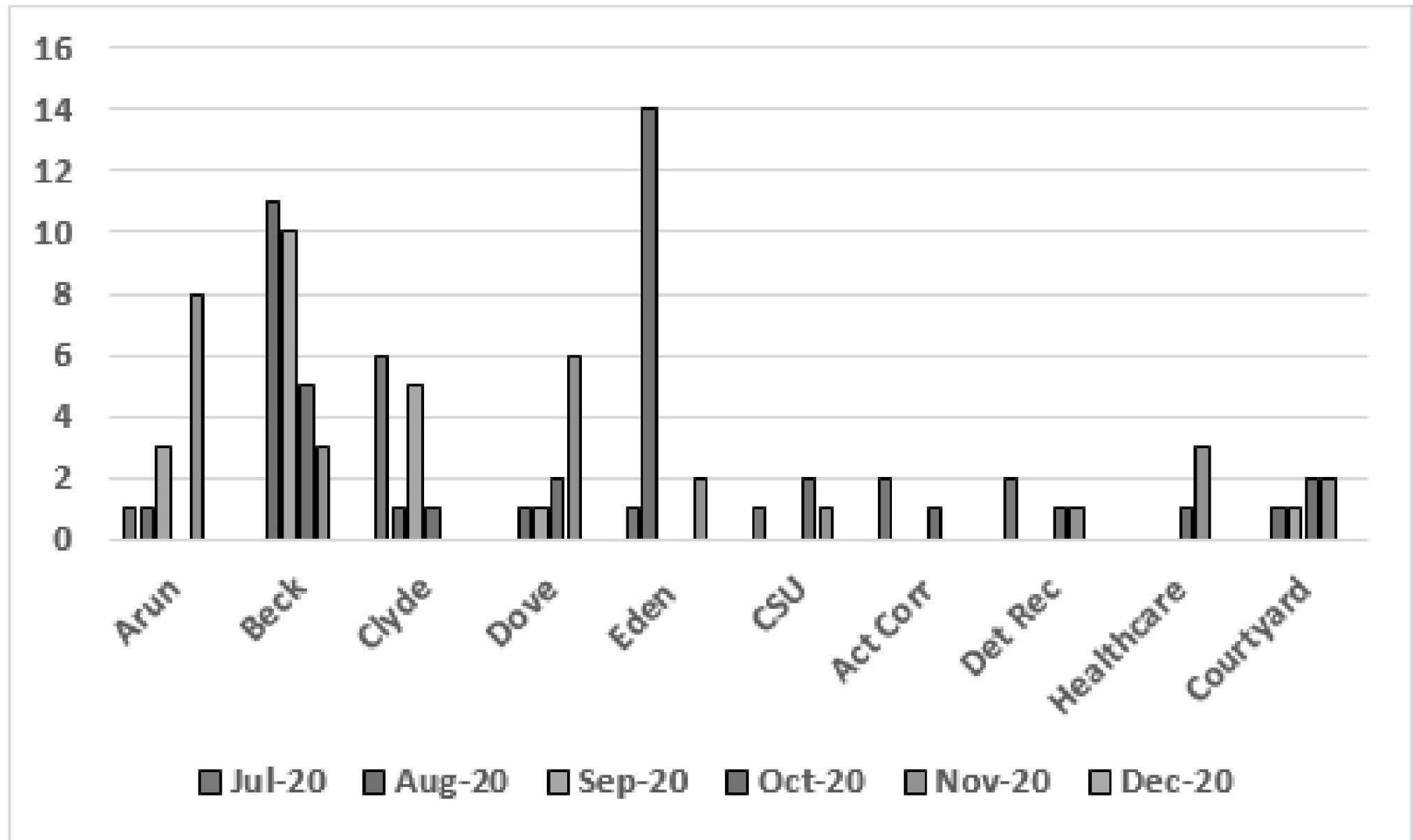
# Brook House - Personal Protection / Spontaneous / Planned 2020



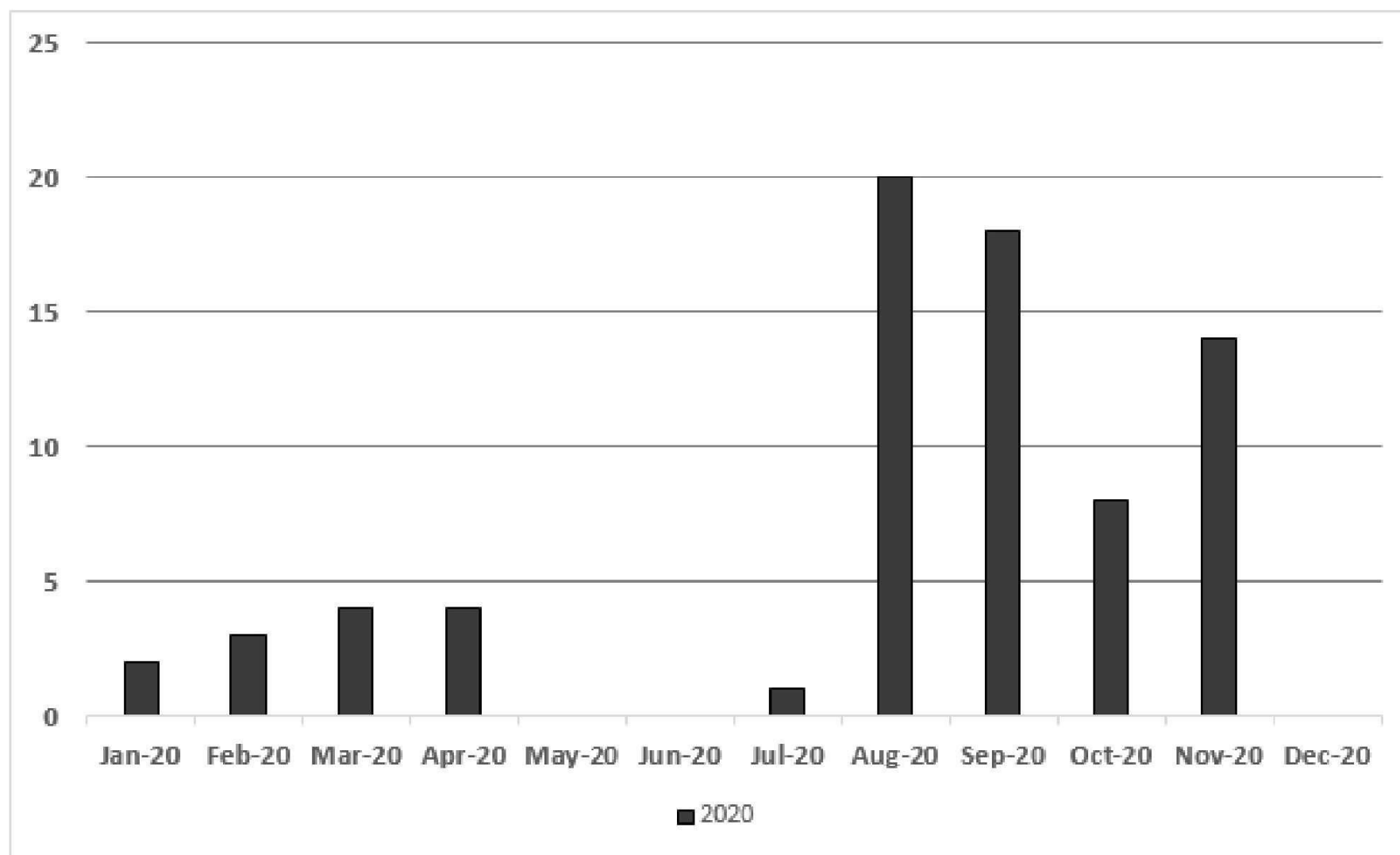
## Brook House – Locations for force being used in November 2020



## Brook House – Locations for force being used

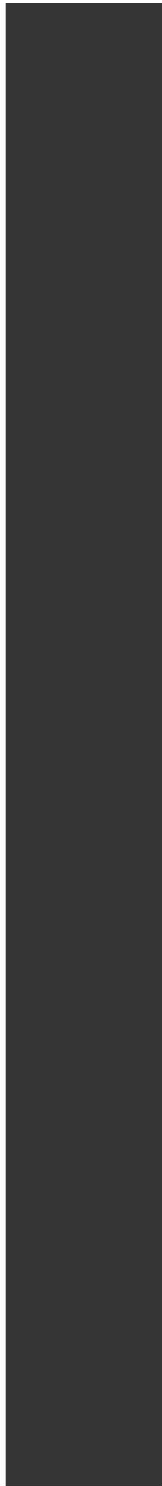
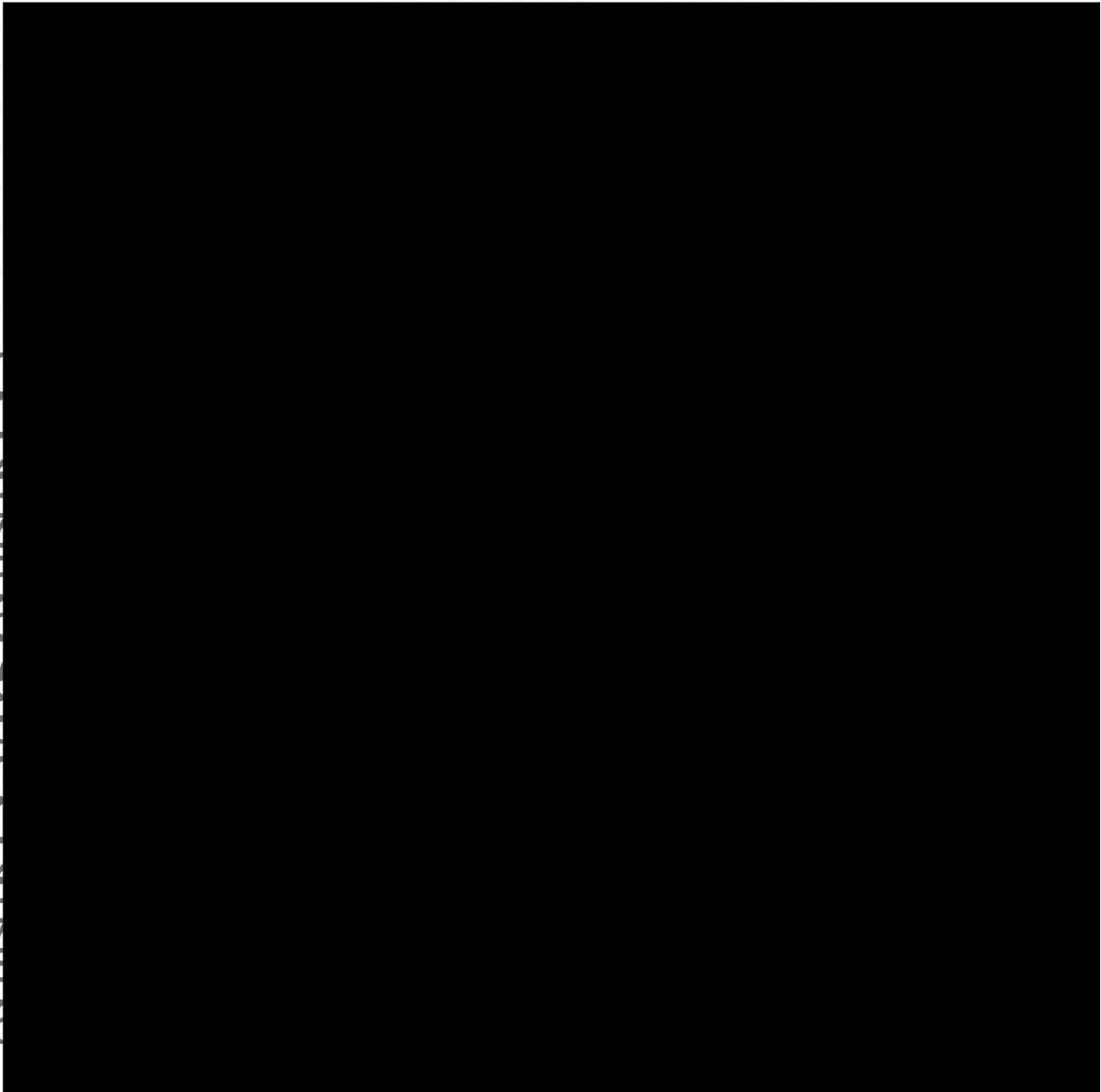


## Brook House – Number of times force was used to prevent self-harm

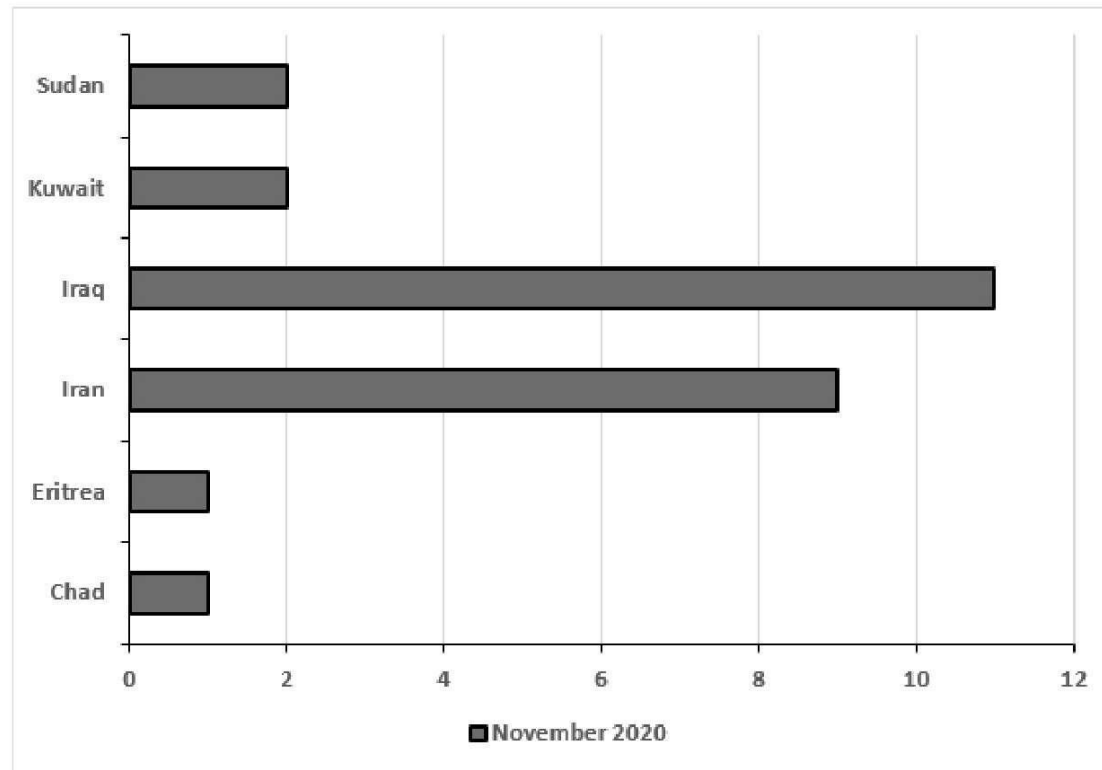


Use of Force - Breakdown

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## Brook House – Nationality Breakdown



Our highest population was 58 residents from Iran with force being used 9 times on this nationality

We had 55 residents from Sudan with a total amount of 2 times force was used.

Out of the 26 Use Of Force incidents a total of 22 was from our top 3 Nationalities

Out of the 44 Residents from Iraq force was used 11 times on this nationality

In the month of November Tinsley House was used as a short-term holding facility

They had a total of 162 detainees arrived during the month of November

They had No Use Of Force incidents over November

# Gatwick IRC – Injuries due to Use Of Force



In the month of November there were a total of 0 New injuries to staff across Gatwick IRC

DCO [REDACTED] injury carried on From October 20th from a Spontaneous incident but returned on the 30th of November on a phased return due to an injury to left knee

0 happened during spontaneous incidents  
0 happened during planned incidents

Over the Year to date we have had 11 injuries due to Use Of Force.



## Gatwick IRC – PSU Investigations / Training



Currently there are the following PSU Investigations

1. [REDACTED]
2. [REDACTED]
3. [REDACTED] we may not know the outcome of this, but this does not show under our Mitigation notes anymore. I will continue to document this as outstanding until further instruction

Refresher dates in December are:

07/12/2020

14/12/2020

Advanced Refresher Dates are being sorted by [REDACTED] and [REDACTED] we sorting this for 2021. We have also put out a notice to staff to apply for Advanced control and restraint training with the closing date being the 18/12/2020. We have already had a good number of staff apply.

## Duty Director reviews:

22/26 DD reviews was completed over the month of November

## Training:

Total percentage of staff in ticket for C&R as of the end of November was 98% with 7 members of staff not able to do this due to Long term sick or due to Pregnancy / Maternity

## 3 in 3 UOF {16.4.1} reviews:

Thanks to [REDACTED] for setting the 3 in 3 system up since May 21st a total of 36/36 3 in 3s have been completed

Here is how the 3 in 3 Looked in November

Completed 3 in 3s November 2020				
Staff Involved	Planned	spontaneous	Grand Total	Status
	6	4	10	Y
	3	2	5	Y
	2	5	7	Y
	4	7	11	Y
	1	3	4	Y
		3	3	Y
	6	1	7	Y
	5	3	8	Y
		6	6	Y
	1	5	6	Y
	3		3	Y
	1	3	4	Y

# Conclusions



Over the month of november we have seen the recurring problem with prevention of self-harm which has been the biggest issue we have faced since August 2020 and I can project this will be the biggest mitigation for use of force while we running rolling charter operations.

Use of Force paperwork has been an issue over the month of November with incorrect paperwork being handed in and signed off by the time it reaches me, Home office have been in regular contact with me about this. I am going to start going on to ITC's to assist the training team with this part of their training.

Reviews must be completed within a 24-hour notice, DD's to make this a priority