

## **JOB DESCRIPTION**

<b>JOB TITLE:</b>	Psychiatrist
<b>REPORTS TO:</b>	Regional Manager
<b>RESPONSIBLE TO:</b>	Regional Manager
<b>ACCOUNTABLE TO:</b>	Medical Director

### **JOB SUMMARY**

To provide psychiatric care, assessment and treatment to adult detainees, within the Sussex cluster.

Provide supervision of the day to day delivery of Mental Health therapies within each of the prisons and lead on the development of clinical practice across the cluster.

To routinely work with the Senior Management Team to ensure effective clinical leadership of the service. Act as the senior clinical lead for the cluster on the implementation of the Practice Plus Group mental health pathway.

Actively participate in the strategic direction of the Mental Health service, lead the senior mental health clinicians on service developments and provide clinical supervision to senior staff.

### **Key Responsibilities**

#### **Clinical**

The role of the Psychiatrist within the Sussex cluster that includes HMP Lewes and HMP Ford, is to focus on delivering excellent clinical care.

The duties which are required to be undertaken include:

- Participating in the multi-disciplinary team, which will review referrals and determine appropriate treatment / intervention plans.
- Conducting assessments as per a schedule of sessions and ensure effective management plans of all patients on the case load
- Conducting risk assessment and review regularly as required
- Assessing physical health needs and refer to primary care services as appropriate
- Supervising and directing the work of the Mental Health team who treat the patients.
- Participating in and facilitating regular CPA review meetings
- Working within the policies and guidance of Practice Plus Group to ensure standards are maintained.
- Working with the senior team at each establishment to ensure the integration of the healthcare team.
- Engaging with the Multi-professional Complex Case Clinics with the wider healthcare team
- Providing expert clinical advice, including advice regarding prescribing, to GP and nursing colleagues

**Teaching and supervision**

The post holder will be required to

support the effective clinical supervision of the mental health team

- provide informal training to develop the clinical team as required.

**Strategic advice and service planning**

The post holder would be required to positively promote the service in all communications.

The post holder will be required to participate in the senior leadership of the Service.

On a day to day basis this will be in the form of supporting the Team Leaders and Heads of Healthcare (CQC registered manager) to ensure provision of a high quality service whilst effectively managing our resources.

The broader aspects of this responsibility will require that the post holder:

- Participates in supporting clinical governance standards and monitoring for the delivery of the service
- Facilitates research and audit within the service
- Develops and reviews protocols as required
- Advises the Management Team regarding new innovations in and advances in the evidence base treatment options

**Professional development, continuing professional development, appraisal, standards of practice and clinical governance**

The post holder would be required to ensure their personal development by:

- Maintaining appropriate registrations and update training as required.
- Participating in regional and national professional structures and assisting in the development of the profession of psychiatry
- Advising on continuing professional development for medical and non-medical colleagues
- Participating in appraisal and maintaining revalidation
- Participating in Quality Assurance meetings and processes within the organisation both locally and more widely.
- Identifying and engaging with a local peer network

## **Health and Safety**

As an employee of Practice Plus Group, the postholder has a duty under the Health and Safety at Work Act 1974, to:-

- Take reasonable care of the health and safety of themselves and all other persons who may be affected by their acts or omissions at work.
- Co-operate with their employer to ensure compliance with Health and Safety legislation and the Health and Safety policies and procedures of the treatment centre, not intentionally or recklessly interfere with, or misuse, anything provided in the interests of health, safety, or welfare, in pursuance of any of the relevant statutory provisions.

## **Data Protection**

The post holder must at all times respect the confidentiality of information in line with the requirements of the Data Protection Act and the company's ISO27001 accreditation. This includes, if required to do so, obtain, process and/or use information held on a computer in a fair and lawful way, to hold data only for the specified registered purposes and to use or disclose data only to authorised persons or organisations as instructed.

This list of duties and responsibilities is by not exhaustive and the post holder may be required to undertake other relevant and appropriate duties as reasonably required.

This job description is subject to regular review and appropriate modification.

I confirm I have read and understand this Job Description

Name of Postholder .....

Signature .....

Date .....