
From: Ed Marsden
Sent: 27 February 2018 08:53
To: Nicola Salmon
Subject: FW: FW: Serious Concerns - Personal Protection Training 22/2/18
Attachments: Observations from Personal Protection Training.docx

For the file.

Ed

From: Peter Neden [mailto: [REDACTED]]
Sent: 26 February 2018 13:39
To: Ed Marsden < [REDACTED] >; Kate Lampard < [REDACTED] >
Subject: FW: FW: Serious Concerns - Personal Protection Training 22/2/18

Dear Kate, Ed

I have just received this from Jerry. It relates to two trainers working at Brook House and if proven (which I expect it will be) is both alarming and upsetting. I have only had a very short conversation with Jerry so no doubt the picture will become clearer.

I wanted you to receive this immediately – and am of course available to speak with you.

Yours

Peter

Peter Neden | Divisional CEO

Care and Justice Services | G4S PLC

Southside | 105 Victoria Street | London | SW1E 6QT

E: [REDACTED]

M + [REDACTED]

EA - Shelly [REDACTED]

From: [Name Irrelevant] [mailto: [REDACTED]]
Sent: 26 February 2018 08:26
To: Smith Michelle; Newland, Sarah

Cc: Margaret Baxter; Adrienne Darragh
Subject: Serious Concerns - Personal Protection Training 22/2/18

Dear Sarah and Michelle

Three Hibiscus project workers attended the personal protection training last Thursday, with trainers Jason Riggs and Dave Webb and five other participants.

This email is to alert you to the language used and general attitude towards detainees displayed by the trainers and other participants.

I believe you may already have some awareness of this, as we understand that previous participants had passed on concerns to JoAnne, who may have passed them onto Lynn.

Attached is a summary from our staff highlighting some of what went on, and as you can appreciate Hibiscus are deeply concerned at the content.

I have discussed the matter with Adrienne who has requested it be escalated to the Executive Oversight board, however in the meantime I would appreciate your assurances that the matter will be thoroughly investigated.

Kind regards,

Name Irrelevant

Project Manager
International Resettlement and
Support Services For Those Detained
Hibiscus Initiatives
Resource for London
356 Holloway Road
London N7 6PA
United Kingdom

T: DPA
M: DPA

cjsm email: [DPA]

Website: <http://hibiscusinitiatives.org.uk/>

Facebook: www.facebook.com/HibiscusCharity/

Twitter: <https://twitter.com/hibiscuscharity>

From: Petherick, Jerry
Sent: 26 February 2018 10:49
To: Peter Neden
Subject: Fwd: FW: Serious Concerns - Personal Protection Training 22/2/18

Peter,

As just discussed.

Regards Jerry

Sent from Samsung Mobile on O2

----- Original message -----

From: Paul Kempster <[DPA]>
Date: 26/02/2018 09:55 (GMT+00:00)
To: "Petherick, Jerry" <[DPA]>, "Noble, Heather" <[DPA]>
Subject: FW: FW: Serious Concerns - Personal Protection Training 22/2/18

Paul Kempster
Chief Operating Officer
G4S Custodial & Detention Services

Mobile: [DPA]
Email: [DPA]

From: Stephen Skitt
Sent: 26 February 2018 09:37
To: Paul Kempster
Subject: FW: FW: Serious Concerns - Personal Protection Training 22/2/18

Good morning Paul

Please see below and the attached document which I have just received via Sarah Newland that has also been sent to Michelle Smith and will be escalated to Hibiscus Executive Oversight Board.

Regards

Steve

From: [Name Irrelevant] <mailto:[DPA]>
Sent: 26 February 2018 08:26

To: Smith Michelle; Newland, Sarah
Cc: Margaret Baxter; Adrienne Darragh
Subject: Serious Concerns - Personal Protection Training 22/2/18

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Kind regards,

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Website: <http://hibiscusinitiatives.org.uk/>
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