



## Independent Non-Executive Director (INED) Recruitment - Diversity Information

Please complete and send as part of your application, along with your CV, Personal Statement, and Supporting Documents form, to [hr@ccrc.gov.uk](mailto:hr@ccrc.gov.uk)

Please complete all sections. Where there are choice questions, please select the relevant box. Where you are asked to provide more information, please type your response next to the orange triangle in the text box provided.



We encourage applications from talented individuals from all backgrounds and across the whole of the United Kingdom. Boards of public bodies are most effective when they reflect the diversity of views of the society they serve and this is an important part of the Government's levelling up agenda.

We collect diversity data about applicants' characteristics and backgrounds, including information about people's professional backgrounds, so that we can make sure we are attracting a broad range of people to these roles and that our selection processes are fair for everyone. Without this information, it makes it difficult to see if our outreach is working, if the application process is having an unfair impact on certain groups and whether changes are making a positive difference.

When you submit your application, your responses are collected by the Criminal Cases Review Commission. The data is used to produce management information about the diversity of applicants, and is reported to Cabinet Office as anonymised data. You can select "prefer not to say" to any question you do not wish to answer. The information you provide in this form will not be seen by the recruitment panel who will sift applications and conduct interviews against the advertised criteria.

Our Privacy Notice sets out in more detail how we will use your personal data, and your rights. It is made under Articles 13 and/or 14 of the UK General Data Protection Regulation (GDPR).

The form should only take a few minutes to complete.

We thank you in advance for your support.

## About You

What is your title? (Mr/Mrs/Dr/etc.):

What is your first name?:

What is your last name?:

Which appointment are you applying for?:

## Diversity Questions

### Sex and Gender

What is your sex (select as appropriate)?

- Male
- Female
- Prefer not to say

Is the gender you identify with the same as your sex registered at birth (select as appropriate)?

- Yes
- No (please answer below)
- Prefer not to say

What is your gender if it is not the same as your sex registered at birth?



### Disability and Health Conditions

More information on disability can be found on the public appointments website - <https://www.gov.uk/government/publications/disability-confident-scheme-for-public-appointments>

Do you have any physical or mental health conditions or illnesses lasting or expected to last 12 months or more (select as appropriate)?

- Yes (please answer on next page)
- No (please skip the next page and go straight to Ethnicity)
- Prefer not to say (please skip the next page and go straight to Ethnicity)

If you answered yes to any physical or mental health conditions or illnesses lasting or expected to last 12 months or more, does your condition or illness / do any of your conditions or illnesses reduce your ability to carry out day-to-day activities?

- Yes, a lot
- Yes, a little
- No
- Prefer not to say

Do any of these conditions or illnesses affect you in any of the following areas?

- Vision (for example blindness or partial sight)
- Hearing (for example deafness or partial hearing)
- Mobility (for example walking short distances or climbing stairs)
- Dexterity (for example lifting and carrying objects, using a keyboard)
- Learning or understanding or concentrating
- Memory
- Mental health
- Stamina or breathing or fatigue
- Socially or behaviourally (for example associated with autism spectrum disorder (ASD) which includes Asperger's, or attention deficit hyperactivity disorder (ADHD))
- Prefer not to say

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## Ethnicity

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What is your ethnic group (select as appropriate)?

- Arab
- Asian / Asian British - Bangladeshi
- Asian / Asian British - Chinese
- Asian / Asian British - Indian
- Asian / Asian British - Pakistani
- Asian / Asian British - Any other Asian background, please specify below
- Black / Black British - African
- Black / Black British - Caribbean
- Black / Black British - Any other Black / African / Caribbean background, please specify below
- Other Ethnic Group - Other, please specify below
- Mixed / Multiple Ethnic Groups - White and Asian
- Mixed / Multiple Ethnic Groups - White and Black African
- Mixed / Multiple Ethnic Groups - White and Black Caribbean
- Mixed - Any Other Mixed / Multiple Ethnic Background, please specify below
- White - English / Welsh / Scottish / Northern Irish / British
- White - Irish
- White - Gypsy or Irish Traveler
- White - Any Other White Background, please specify below
- I prefer not to say



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## Age

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What was your age group at your last birthday (select as appropriate)?

- 16-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65-74
- 75-84
- 85 or older
- Prefer not to say

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## Sexual Orientation

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What is your sexual orientation (select as appropriate)?

- Straight / Heterosexual
- Gay or Lesbian
- Prefer not to say
- Other, please specify below



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## Religion or Belief

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What is your religion or belief (select as appropriate)?

- No Religion
- Christian (including Church of England, Catholic, Protestant and all other Christian denominations)
- Buddhist
- Other, please specify below
- Hindu
- Jewish
- Muslim
- Sikh
- Prefer not to say



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## Place of Residence

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Where is your main place of residence (select as appropriate)?

- North East
- North West
- Yorkshire and Humberside
- East Midlands
- West Midlands
- East London
- Other, please specify below
- South East
- South West
- Wales
- Scotland
- Northern Ireland
- Prefer not to say



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## Employment

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What is your main employment, if any (select as appropriate)?

- Mostly Civil Service
- Mostly Private Sector
- Mostly Third Sector
- Mostly Wider Public Sector
- Mixed
- Prefer not to say
- Other, please specify below



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## Thank you for completing this form.

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By completing this diversity monitoring form you will be helping us meet our public sector equality duty under section 149 of the Equality Act 2012 and section 75 of the Northern Ireland Act 1998. Your personal data will always be treated in confidence and will be kept anonymous for any required reporting.

Your responses to questions regarding your gender, if you are disabled, your ethnic group, sexual orientation, your religion or belief, your age, principle residence and professional background will never be made available to the recruitment panel considering your application.

This diversity information is collected by government departments managing appointments to the boards of public bodies, on behalf of the Cabinet Office and The Office of the Commissioner for Public Appointments (OCPA). This data will not be connected to your name when it is shared, it is supplied anonymously.

OCPA collects diversity information in order to produce management information about the public appointments process, and the diversity of the field of applicants. It will be published in OCPA's annual report and website, in aggregated form. Departments, including the Cabinet Office, collect this data to enable government to meet its public sector equality duty under section 149 of the Equality Act 2010 and section 75 of the Northern Ireland Act 1998. It will be published in aggregated form. For full information about how we handle your data please see the privacy notice on <https://publicappointmentscommissioner.independent.gov.uk/privacy-and-cookies-policy/>

This data is collected and held on the basis that you consented to provide this information to departments alongside your application and you have not given notice that you do not wish for your data to be processed for this purpose.

This data may be held for up to 3 years by OCPA and up to 5 years by the Cabinet Office and the Government Department, who are all co-controllers of the data. This data is shared with Cabinet Office IT suppliers, identified as processors, in order to securely collect and store the data.

If you have any questions please contact the department responsible for the role you have applied for. Contact details can be found here: <https://publicappointmentscommissioner.independent.gov.uk/about-us/contact-details/>

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